

INPLANT UPDATE

Production (fulltime)	Trades	Apprentices	TPTs	Retired
2170	222	6	306	424
Active 3 rd Step Grievances	Active 4 th Step Grievances	Terminations (Open Case)	Next Woodstock Application on List	Members Retired Nov 1, 2017
33	5	12	#118	2

NOVEMBER 2017

Note; This update is late due to waiting for last-minute details.

MONDAY JULY 2ND 2018

CANADA DAY RECOGNIZED ON HOLIDAY PAY SCHEDULE

Many members may recall that during the Vacation Scheduling process, June 29, 2018 was blocked off as recognizing Canada Day. During Bargaining it was determined that; **Canada Day will be recognized on Monday, July 2, 2018.**

The summer shutdown for 2018 will be confirmed by March 1, 2018. Members will have an opportunity to schedule Friday, June 29, with priority given to those who previously scheduled the full week of June 25. Details of this process will be communicated later.

VOLUNTARY SEPARATION

INCENTIVE OPPORTUNITIES FOR PRODUCTION

The company is preparing the forms for members to sign up for the 100 incentive packages; those made available during bargaining. The sign-up period is likely to be in the month of January. Details of the process will be distributed as soon as they are available. Members may have opportunities under the following terms.

1. Retirement eligible under Pension Plan Exhibit C-2 to retire and receive \$50,000 + \$20,000 vehicle voucher
2. Former EMD workers (55yrs or greater) eligible to retire and receive post-retirement health care benefits under the asrHCT
3. Eligible members with greater than five years seniority to sever employment and receive amount equal to that under the VTEP plan
4. Members with greater than one year seniority to sever employment and receive \$20,000

BANKTIME CHANGES

The new rules for Banktime allow for members to carry a maximum of 180 hours. The 180 hours may be any combination of scheduled and unscheduled hours.

During the vacation scheduling process, when the next vacation year period becomes available, members will be limited to booking only up to a maximum 100 hours. After the initial process is completed, the remaining hours may be scheduled.

APPRENTICESHIP PROGRAM

During bargaining it was agreed we would have Apprentices hired during this collective agreement. If you are considering becoming a tradesperson (apprentice) there are ways you can prepare yourself to have a better chance of being a successful applicant. If you would like information on becoming an apprentice you can contact Trades Rep Matt Montgomery at 3346, or John Arthur at 3318.



INPLANT UPDATE

December is upon us and that means some of our yearly events are drawing near.

3% REDUCTION

Each year head office puts out a Merry Christmas to all those who helped in the successes in the previous year, and demands a 3% headcount reduction. We build the same number of vehicles, but with 3% less people. It is pure greed disguised as gained efficiency to make us more competitive. Increase job loads, speed up processes and demand more in the time study. The departments must follow a process for changes. Ask questions, make sure the Letter 59 process is being followed including time standards, safety, and ergonomics.

UNITED WAY

Our annual United Way Campaign is underway. It is typically wrapped up in December but with the strike this year, it did not kickoff until November. The United Way praised Local 88 and supported our cause numerous times during the strike. Our membership and plant are major contributors to their campaign. Unfortunately, the need for help seems to increase every year as more and more jobs leave our area.

CHRISTMAS HAMPER CAMPAIGN

November also means we are close to our annual Christmas Hamper Collection. Christmas Hampers are food and gift boxes provided to local families in need, arranged by the Ingersoll Inter-Church organization. Money Collected by employees at our GM plant is split between this campaign, the salvation Army of London, Woodstock and Tillsonburg for their Christmas campaigns. We are fortunate enough to help with the Hamper Campaign and see first-hand the impact our donations make for these families.

S&A, WSIB AND PAYROLL DURING CHRISTMAS PERIOD

Each Christmas period our office is flooded with calls prior, during and after the holidays on situations that may affect individuals pay during this period. If you will be off work leading into the Christmas Shutdown please note that the Benefits office last day worked will be December 23, 2017 and re-open on January 2, 2018. Anyone returning to work before the holiday period from any type of LOA should contact our office as you may need to be cleared from the health center. It is very important that all departments are notified of your return to work, to ensure your holiday pay while you're off. If during the holidays, you become disabled you need to inform our office by message and we will get your work status corrected on our return to work on January 3, 2017. Joe Graves 3342, Jeff Bankes 3345, Stephan Cronin 3353.

*In Solidarity;
Your Inplant Committee*