



## *INPLANT UPDATE*

Production (fulltime)	Trades	Apprentices	TPTs	Retired	Members on Lay Off
2045	215	6	176	509	331
Active 3 <sup>rd</sup> Step Grievances	Active 4 <sup>th</sup> Step Grievances	Terminations (Open Case)	Next Woodstock Applicant on List	Members Retired Nov 1, 2018	Members on Lay off working at GM (Woodstock and St Catherine's)
20	6	7	#126	7	8

## *November 2018*

### **PENSION POLICY GRIEVANCE**

The Step 3 for this grievance was heard on Tuesday, November 13, and was ultimately denied by the company. It has been moved to a Step 4 hearing which will take place in December. If it is not successful at Step 4, we will likely be in arbitration sometime in February to resolve this case. We have made our arguments, both parties clearly understand what is expected. 30 years of service and GM head office think of one more avenue that they can screw their workforce over with on the way out. I have asked the heads of GM Canada; why would any retiree buy another GM product in their lifetime if GM can't even agree to pay their full pension?

### **RECALLS**

The company has recalled 25 members from our layoff list, to return to work December 3, 2018. Some people have rejected the offer; 37 people have now come off the recall list. It is great to see some progress on the list and we wish the best to those who have declined the offer to explore other options.

After the return of this group of members, 306 members will remain on the recall list. We expect the trend of monthly retirees to continue and we will look forward to more recalls.

### **BONUS TO RRSP -SIGNING UP OR CANCELLING-**

Eligible members will be receiving their \$2000 Bonus on December 13. There is an option to direct your bonus into your RRSP.

The deadline to sign up, or to cancel your previous sign up, is 12pm December 5. Forms are available in the Employee Relations office.

Details of this options can be found on the company memo distributed through the plant. We have posted the company's memo on our website [unifor88.ca](http://unifor88.ca)

### **TOY DRIVE**

With Christmas just 34 days away it is time for our yearly Toy Drive. Unifor members collected toys along the route of the Ingersoll Santa Clause Parade. We will continue collecting toys to be distributed with the Christmas Hamper Program in Ingersoll.

If you wish to donate feel free to drop your toy off at the Local Union or Inplant office.

*In Solidarity;  
Your Inplant Committee*



## *INPLANT UPDATE*

# ***Unifor Local 88 Members, Spouses and Partners***

## ***Planning for Your Future/Pre-Retirement One Day Educational Course***

Retirement is something we are all going to face.

It's better to start sooner rather than later.

The *Unifor Planning for your Future Course* consists of all the topics you need to think about to prepare yourself for the next phase of your life.

### **Are You Mentally Ready to Retire?**

Group presentation and discussion on how to adapt to your new lifestyle, how to use your leisure time, how to develop new relationships in retirement, and the benefits of volunteering to stay active and involved.

### **Financial Planning**

Financial Planners from First Ontario Credit Union will provide a detailed presentation to get you thinking about your personal financial plan.

### **Legal Planning**

A Lawyer with the Unifor Legal Services Plan will provide a presentation on wills, powers of attorney, and related legal issues.

### **Government Pensions**

A Citizen Services Specialist with *Service Canada* will provide a detailed presentation on how to apply for, and receive, your Canada Pension and Old Age Security Benefits.

### **CAMI Pension Plan**

A Unifor Local 88 Benefit Representative will be providing a presentation on the CAMI pension and related benefits.

Spouses and Partners are invited and encouraged to attend.

This is a full day course and lunch will be provided.

Important: If you are signing up please plan to attend, the lunch cost is prepaid.

**Saturday February 2, 2019.**

**Unifor Local 88 Hall**

**8:00am to 4:30pm.**

**To sign up please contact;  
Unifor Local 88 Benefits Representatives  
519-425-3134  
Ext 3342 / 3345 / 3353**