

## *INPLANT UPDATE*

| Production (fulltime)                     | Trades                                    | Apprentices                 | TPTs                                | Retired                        | Members on Lay Off   |
|---|---|-----------------------------|-------------------------------------|--------------------------------|--|
| 2056                                      | 206                                       | 13                          | 164                                 | 511                            | 305  |
| Active 3 <sup>rd</sup> Step<br>Grievances | Active 4 <sup>th</sup> Step<br>Grievances | Terminations<br>(Open Case) | Next Woodstock<br>Applicant on List | Members Retired<br>Dec 1, 2018 | Members on Lay off<br>working at GM<br>(Woodstock and St<br>Catherine's) |
| 35  | 8   | 7                           | #126                                | 2                              | 3  |

## *December 2018*

### **LUMP SUM \$2000**

The company and union had a lengthy debate on the recalled members getting paid the \$2000 Lump Sum Payment. After a couple of weeks, the company ultimately agreed with us. The Lump Sum Payment is normally paid out the first or second week of December each year to allow time to fix any errors that may occur with the bonus.

After being notified to make the adjustments the request to payroll was too late for the money to be part of this week's direct deposit, as pay program was already run. We have been attempting to ensure the payment is made as soon as possible.

### **SAVE OSHAWA CAMPAIGN**

Unifor National have started a campaign aimed at keeping Oshawa open. That is great and we would expect nothing less if it was our plant. After watching the very recent Unifor "save Oshawa" commercial during the Leafs' game, we reached out to Unifor and have had 2 conference calls with Jerry Dias and his team today (Wednesday, Dec 19). We stressed that our members fully support saving GM/Auto jobs but ARE NOT SUPPORTIVE of any GM boycott message or encouraging the general public not buying our vehicles. We believe the campaign should focus on the importance of ALL Auto jobs in Canada, stressing the Mexican built vehicles and those manufactures such as KIA and Hyundai supply ZERO jobs in Canada.

### *Unifor Local 88 - Members, Spouses and Partners*

### *Planning for Your Future/Pre-Retirement - One Day Educational Course*

Saturday February 2, 2019. Four Point Sheraton, London. 8:00am to 4:30pm.  
To sign up please contact; Unifor Local 88 Benefits Representatives  
519-425-3134 ----- Ext 3342 / 3345 / 3353

### **SHIFT ROTATION FOR CHRISTMAS BREAK**

Reminder;  
the shift rotation **DOES NOT FREEZE** during the Christmas period.

Following the Christmas Break

**"A" Shift is on Day Shift**  
**Wednesday, January 2, 2019**  
(C shift ----11pm, Tuesday, January 1)

### **CHARITABLE DONATIONS**

*United Way 2018 Donation Total ----- \$482,071*  
*Christmas Hamper Program Donation Total ----- \$11,223*

Thank you to the generosity of GM Ingersoll employees for making a difference for those less fortunate.

## INPLANT UPDATE

### GM CANADA LEADERSHIP MEETING

On December 10<sup>th</sup> the heads of GM Canada, including the President of GM and the head of Labour Relations met with the Unifor Presidents, Plant Chairs and Skilled Trades Reps from GM Ingersoll and St Catherine's. Our Unifor National leadership were also present but the Oshawa Union leadership were unable to attend due to the Oshawa announcement the previous week.

At this meeting GM rolled out the year in review and what some of their future plans included. A lot of talk was about autonomous vehicles, electric vehicles and ride-sharing, which is gaining in popularity. GM did state that they were very happy with the CAMI plant and the overall performance of the Equinox. They noted that the Equinox is currently scheduled to be built until 2023 and that GM has no plans to discontinue such a popular vehicle. GM also stated that "although they cannot reveal where future products will be built they thought the future of the CAMI plant and the St Catherine's plant were both very strong." We went over their sales numbers, trends, etc. Trucks, SUV's and Crossovers will soon be taking 85% of the market while the car market continues to shrink.

### PENSION GRIEVANCE

The step 4 was held on December 11 for the Pension grievance.

Both parties made their arguments and we have now decided to put the grievance on hold until January 31. This is a big issue, however, overall, we felt the discussions were headed in the right direction. We will continue to meet and if we do not have a full resolve by the end of January we will schedule the arbitration. This grievance has taken a lot of time, but we know what we bargained and continue to make our arguments.

On behalf of the Inplant we would like to wish everyone a very Merry Christmas and safe and healthy 2019.

*In Solidarity;  
Your Inplant Committee*

English - Merry Christmas  
Afrikaans - Een Plesierige Kerfees  
Albanian -- Gezuar Krishtlindje  
Arabic - I'd Miilad Said Oua Sana  
Saida Armenian - Shenoraavor Nor  
Dari yev Pari Gaghand Bulgarian -  
Tchestita Koleda; Tchestito  
Rojdestvo Hristovo Celtic - Nadolig  
Llawen a Blwyddyn Newydd Dda  
Chinese - (Mandarin) Kung His  
Hsin Nien bing Chu Shen Tan  
(Cantonese) Gun Tso Sun Tan'Gung  
Haw Sun Cree - Mitho Makosi  
Kesikansi Croatian - Sretan Bozic  
Czech - Prejeme Vam Vesele  
Vanoce a stastny Novy Rok  
Danish - Gladelig Jul Dutch -  
Vrolijk Kerstfeest en een Gelukkig  
Nieuwjaar  
Finnish - Hyvaa joulua  
French - Joyeux Noel German -  
Froehliche Weihnachten  
Greek - Kala Christouyenna  
Hawaiian - Mele Kalikimaka

Hebrew - Mo'adim Lesimkha.  
Chena tova Hindi - Bada Din  
Mubarak Ho Hungarian - Kellemes  
Karacsonyi unnepeket  
Indonesian - Selamat Hari Natal  
Irish - Nollaig Shona Dhuit  
Italian - Buon Natale or Buone  
Feste Natalizie  
Japanese - Shinnen omedeto.  
Kurisumasu Omedeto Korean -  
Sung Tan Chuk Ha Navajo - Merry  
Keshmish Norwegian - God Jul Og  
Godt Nytt Aar  
Pennsylvania German - En  
frehlicher Grischtdaag un en hallich  
Nei Yaahr  
Polish - Wesolych Swiat Bozego  
Narodzenia  
Portuguese - Feliz Natal  
Romanian - Craciun Fericit  
Russian - Pozdrevlyayu s  
prazdnikom Rozhdestva i s Novim  
Godom

Samoan - La Maunia Le Kilisimasi  
Ma Le Tausaga Fou  
Serbian - Hristos se rodi  
Scottish - Nollaig Chridheil agus  
Bliadhna Mhath Ur Serbian -  
Hristos se rodi  
Slovak - Sretan Bozic or Vesele  
vianoce. A stastlivy Novy Rok  
Slovene - Vesele Bozicne. Screcno  
Novo Leto Spanish - Feliz Navidad  
Swahili - Krismasi Njema  
Swedish - God Jul and (Och) Ett  
Gott Nytt Ar  
Thai - sooK San wan Christmas  
Turkish - Noeliniz Ve Yeni Yiliniz  
Kutlu Olsun  
Ukrainian - Srozhdestvom  
Kristovym  
Vietnamese - Chung Mung Giang  
Sinh  
Welsh - Nadolig Llawen  
Zulu - Nginifisela inhlanhla ne  
mpumelelo e nyakeni.