



INPLANT UPDATE

Production (fulltime)	Trades	Apprentices	TPTs	Retired	Members on Lay Off
2045	212	13	165	524	305
Active 3 rd Step Grievances	Active 4 th Step Grievances	Terminations (Open Case)	Next Woodstock Applicant on List	Members Retired Jan 1, 2019	Members on Lay off working at GM (Woodstock and St Catherine's)
23	7	5	#129	15	6

January 2019

RECALLS

We were expecting recalls to continue in January and February as our retiree numbers continue to increase. There have been no recalls. This is due to the extraordinary amount of job cuts CAMI continues to make, all thanks to BIQ 4. Jobs that used to be occupied by the most senior members in each department are being reduced as CAMI tries to shed all jobs that are not tied directly to the line.

#SaveOshawaGM CAMPAIGN

There has been a great deal of activity surrounding the #SaveOshawaGM Campaign. Local 88 Leadership have given 100% support for the Oshawa members. We are very aware of what it is like to lose production to Mexico. Our Master Bargaining Committee attended the #SaveOshawaGM Windsor Rally. Joe Graves and Mike Van Boekel were in Oshawa and met with Unifor Leadership last week.

We have been clear with Unifor National that our members would not support any campaign intended to encourage a total boycott of GM at this time. There are still thousands of GM workers and their communities that depend on GM sales for a living. We have offered many suggestions, including; addressing Mexican-built vehicles and auto manufactures who sell in Canada but provide no jobs to Canadians, and trying to implement a province-wide Auto Campaign encouraging all auto manufactures to build in Canada.

We truly believe our plant is in very good standing with a bright future. Our members have earned the right for future investment. Our quality scores, efficiency ratings, and cost scores have us sitting at number one in almost every single area GM measures. However, we cannot just sit idly by and watch Canada lose another



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auto plant. Thousands of good paying jobs may again be leaving the country and the government continues to ignore the issues.

Since GM's announcement of their intent to close Oshawa Assembly we have had many calls regarding the preferential hire rights of Oshawa members if they face layoffs. Every one of our members on layoff with recall rights will have an opportunity to be recalled prior to any new hires at GM Ingersoll (including Pref hires from Oshawa Assembly).

INPLANT SURVEY

We recently put out a survey asking the members what changes in the plant might help improve morale. Many comments were related to issues such as raises, vacation, 10-year grow in, shift premiums, etc. Those items are set by the Collective Agreement. We have provided those items, and other suggestions that GM can implement immediately, to Gary Duff. We are waiting to see if anything materializes. Thank you for your input.

UPDATE CONTACT INFORMATION

Please make sure your contact information on file with the company is accurate. We continue to have difficulty reaching members, many times phone numbers have been changed. Most recently, our benefits team have been attempting to reach members who signed up for their pension course, February 2nd. With incorrect phone numbers, they have not been able to communicate changes to the course.

PENSION UPDATE

We had a couple of good meetings in December regarding our pension issue. We expect General Motors to respond shortly. If the response is not favourable we will be pushing the matter to arbitration.

*In Solidarity;
Your Inplant Committee*