



## *INPLANT UPDATE*

Production (fulltime)	Trades	Apprentices	TPTs	Retired	Members on Lay Off
2029	209	13	129	576	235
Active 3 <sup>rd</sup> Step Grievances	Active 4 <sup>th</sup> Step Grievances	Terminations (Open Case)	Next Woodstock Applicant on List	Members Retired March 1, 2019	Members on Lay off working at GM (St Catherine's)
25	10	6	#129	13	2

## *March 2019*

### **RECALLS**

Twenty-five members have been recalled from layoff, to start April 1<sup>st</sup>, 2019. Following the April 1<sup>st</sup> recall, we should have 234 members with recall rights.

Please make sure the company has your up-to-date contact information. If there is any chance the company has the wrong contact information for you feel free to send the correct information to [m.murphy@gm.com](mailto:m.murphy@gm.com) and we will forward that to the company.

### **4% VACATION PAY GRIEVANCE**

We recently had a resolve for an issue that resulted with members in the assembly shop receiving additional 4 hours paid time off. With the initial resolve, some members were adversely affected due to the ESA vacation pay percentage entitlement. Approximately 225 members will be receiving a top up of last year's 4% vacation payout.

The payments will vary from person to person depending on many variables, including; rate of pay, hours worked, vacation pay eligibility, etc. Almost everyone receiving a payout will have five years seniority or less.

Due to the number of people involved, the payment will be mid-April. Once the payment is made, the committee people will have a copy of the Master List for anyone that wants to double check the amount of their payout. The payouts range from \$2.09 to \$109.20. These will be considered 2019 earnings for tax purposes and will show up on your paystub on a separate line.

### **VACATION SCHEDULING**

Summer Shutdown has been confirmed to be the weeks of July 1<sup>st</sup> and July 8<sup>th</sup>. Vacation scheduling is well underway in all departments.

**Please remember that our Stat Holiday for Canada Day is Monday, July 1<sup>st</sup>, 2019.**

That means that if you are using vacation time for Summer Shutdown you will burn up 72 hours of your vacation entitlement.

### **PENSION UPDATE**

The DB pension-issue resolve for those retiring at 30 and out is being worked on. As expected, it is taking time for the parties to discuss the implementation and payments with each other, and the pension administrator. We expect the corrections to take place within the next couple of months, with a target of May 1<sup>st</sup>. Thank you for your patience in this matter.



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### **“ON THE LINE” PODCAST**

The Communication Committee has been producing Podcasts, available on our unifor88.ca website. In December the first episode featured an interview with Mike Van Boekel and was well-received. Episode two featured both Joe Graves and Mike Van Boekel. The Podcasts, which address current concerns of the membership, can be found under the ‘Members’ tab at unifor88.ca and can be downloaded so you can listen later.

### **#SaveOshawaGM CAMPAIGN**

The struggle to keep Oshawa Assembly open is ongoing. The meetings between Unifor National and General Motors appear to have taken a positive turn, though at this point there is no public commitment of GM reversing their decision.

Local 88 representatives have been communicating with the parties to suggest how our facility can help to best assist the Unifor Members at Oshawa, by providing opportunity at Local 88 for any potentially displaced members at Local 222 through Pref Hire rights. We still have 234 members that must be offered recall prior to any Oshawa Workers offered work at CAMI.

As with the Master Agreement, our Collective Agreement provides options for retirement incentives in the event of job losses or plant closure at GM Ingersoll. Fortunately for us, GM Ingersoll continues to produce vehicles.

We are #1 in every matrix GM measures so it makes sense to choose us for any new product. Our pilot room has been busy with the 2021 mid-cycle enhancement and all indications are that we are in the running for the next generation Equinox in 2023.

As a top GM executive stated, after reviewing all of the accolades GM Ingersoll has received; “I can’t officially tell you that you are getting the Next Generation Equinox, but why would we build it anywhere but Ingersoll.”

However; we do believe there are many good arguments for offering incentives to Local 88 members and providing opportunities for displaced GM Oshawa workers. Many of our retirement-eligible members might retire if provided an incentive (Buyout).

The company has not given us any indication of buyouts.

We certainly hope all options are investigated and, if layoffs do occur, we hope the members of Local 222 are provided support, like the Local 88 Action Centre that was provided for our laid off members. Members who took advantage of it appreciated the help with EI Second Career, job-search coaching, job fairs, resumé writing, and numerous training courses (Computer, First-aid, Fork truck...), during the 9-months Our Action Centre was operational.

*In Solidarity;  
Your Inplant Committee*