



INPLANT UPDATE

Production (fulltime)	Trades	Apprentices	TPTs	Retired	Members on Lay Off
2040	206	13	123	608	217
Active 3 rd Step Grievances	Active 4 th Step Grievances	Terminations (Open Case)	Next Woodstock Applicant on List	Members Retired April 1/May1, 2019	Members on Lay off working at GM (St Catherine's)
21	9	6	#129	12/20	2

May 2019

RECALLS

15 members have been recalled from layoff, to start May 6th, 2019. Following the May 6th recall, we should have 217 members with recall rights.

Please make sure the company has your up-to-date contact information. If there is any chance the company has the wrong contact information for you, feel free to send the correct information to m.murphy@gm.com and we will forward that to the company.

“ON THE LINE” PODCAST

The Communication Committee has been producing Podcasts, available on our unifor88.ca website. In December, the first episode featured an interview with Mike Van Boekel and was well-received. Episode two featured both Joe Graves and Mike Van Boekel. The Podcasts, which address current concerns of the membership, can be found under the ‘Members’ tab at unifor88.ca and can be downloaded so you can listen later.

PENSION UPDATE

The DB pension-issue resolve for those retiring at 30 and out is being worked on. As expected, it is taking time for the parties to discuss the implementation and payments with each other, and the pension administrator. We expect the corrections to take place within the next couple of months, it may be resolved at the end of May. Thank you for your patience in this matter.

PENSION BENEFIT COURSE

***Unifor Local 88 - Members, Spouses and Partners
Planning for Your Future/Pre-Retirement
- One Day Educational Course***

Saturday October 5, 2019. London. 8:00am to 4:30pm. Location TBD

To sign up please contact; Unifor Local 88 Benefits Representatives
519-425-3134 ----- Ext 3342 / 3345 / 3353



INPLANT UPDATE

#SaveOshawaGM CAMPAIGN

On Thursday, May 9, the announcement came from GM and Unifor with regards to the Oshawa details. Mike Van Boekel, Joe Graves, and Mike Murphy attended the Oshawa members' meeting to review the details with the other Unifor GM reps and Unifor National. It was sad to watch a couple thousand people sitting to hear their jobs are disappearing, realizing that the next generations' potential for decent paying jobs are greatly reduced in Oshawa.

In November, GM announced the plant would be closing and in an interesting twist it was great to hear that some of the jobs would be saved. Approximately 300 jobs will remain, mainly in the stamping shop. Approximately 2200 members total work at the Oshawa facility. In October the flex line will shut down, in December the truck line will stop running.

Here are some details, for illustrative purposes only. Individual options will vary;

- Members with 26 years seniority or greater may opt for immediate retirement, or grow-in to retirement, depending on seniority. Approximately 1300 members are in this category. Others may opt for a layoff to buyout option.
 - Up to \$150,000 plus a \$10,000 vehicle voucher for trades and \$130,000 plus \$10,000 for production, depending on years of service.
 - Buyout options are available for all members ranging from \$10,000 to \$40,000 depending on seniority (approximately 500 members less than 10 years seniority)
- Laid off members at Oshawa have opportunity to apply for pref hire to St Catherine's, Woodstock and GM Ingersoll
 - In effort to open opportunities at St Catharines and Woodstock, those locations will provide separation incentive (\$40,000), on a "one for one" to their members equal to the number of pref hires with greater than 5 years seniority that have opted for each location
- At GM Ingersoll we still have 217 members on lay off, the CAMI plant is not part of the current \$40,000 retirement canvass. All laid off Local 88 members must be recalled prior to any pref hire coming to GM Ingersoll.
 - The company has committed to discussing the possibility of including our membership in the \$40,000 incentive once all the CAMI members have been recalled from lay off.
 - This option would only be discussed if there are still laid off Oshawa members with greater than 5 years seniority, and have elected to pref hire to GM Ingersoll, on a one for one basis.
 - Although it would have been great to get some money for our soon to be retiree's, our goal is to continue getting our laid off members back to work and attract new product to our plant so that this cycle does not repeat at CAMI.

*In Solidarity;
Your Inplant Committee*