



## *INPLANT UPDATE*

Production (fulltime)	Trades	Apprentices	TPTs	Retired	Members on Lay Off
2005	206	13	149	622	185
Active 3 <sup>rd</sup> Step Grievances	Active 4 <sup>th</sup> Step Grievances	Terminations (Open Case)	Next Woodstock App on List	Members Retired July 1, 2019	Members on Lay off working at GM (St Catherine's)
31	9	6	#129	14	2

### **July 2019**

#### **CIVIC DAY – MSO & BANK TIME PRODUCTION**

A reminder to all that we do work Civic Day, Monday, August 5.

Full-time members may elect to participate in the MSO program.

Production members may also elect to use the BANK TIME program and bank either 4 hours (6 hours of bank time) or 8 hours (12 hours of bank time). In any scenario you cannot bank more than a total of 8 hours on Civic Day regardless of how many hours you work.

#### **OSHAWA CANVAS**

After the first two canvasses, 1672 Oshawa members have signed up to separate from the company. It appears enough trades have opted to separate that there will be no Layoffs of Oshawa trades members.

The third canvas is on now until August 9<sup>th</sup> to see how many of the remaining 462 Production workers are interested in pref hiring to the other GM locations, no trades members will have opportunity to pref hire from Oshawa to other locations.

#### **RECALLS**

20 members have been recalled from layoff, to start August 12<sup>th</sup>, 2019. Following that recall, we should have approximately 163 members with recall rights.

Please make sure the company has your up-to-date contact information. If there is any chance the company has the wrong contact information for you, feel free to send the correct information to [m.murphy@gm.com](mailto:m.murphy@gm.com) and we will forward that to the company.

We have 14 people signed up to retire August 1.

We have 22 people signed up to retire September 1<sup>st</sup> right now, that number will likely grow as we get closer to the date.



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# **Hourly Optional Life Insurance Open Enrollment Period**

The Open Enrollment period for Optional Group Life and Dependent Group Life Insurance will be from **August 1, 2019, to August 29, 2019, at 4 PM**. During this time, eligible full-time hourly team members with seniority may apply to obtain or increase their coverage(s) without evidence of insurability as follows:

- By one (1) schedule for Optional Group Life Insurance
- By two (2) schedules for Dependent Group Life Insurance
- Team members actively at work who have not previously enrolled will be permitted to enter the programs up to Schedule V

Team members must have 12 months of seniority before August 1, 2019, to be eligible for the Open Enrollment period.

If you are interested in this opportunity, please contact Shuyu Zhang at [GMCCBenefits@gm.com](mailto:GMCCBenefits@gm.com) to request your Open Enrollment package. When requesting your Open Enrollment package, please include your first name, last name, and CAMI employee ID. Once completed, original documentation must be returned to the CAMI Human Resources/Labour Relations Office by the deadline of August 29, 2019, at 4 PM. Scanned applications submitted to the [GMCCBenefits@gm.com](mailto:GMCCBenefits@gm.com) inbox will not be accepted. Original signatures are required. Applications will not be accepted for Open Enrollment after the deadline.

New coverage or coverage changes for those who are eligible, as applicable, and have successfully applied take effect on October 1, 2019. A letter will be mailed to confirm the coverage in September. Please note that if a team member is not eligible or not actively at work on October 1, 2019, the application is null and void.

For any questions regarding the online enrollment process, please contact Shuyu Zhang at [GMCCBenefits@gm.com](mailto:GMCCBenefits@gm.com).

*In Solidarity;  
Your Inplant Committee*

**PENSION BENEFIT COURSE**     *Unifor Local 88 - Members, Spouses and Partners*  
*Planning for Your Future/Pre-Retirement - One Day Educational Course*

Saturday October 5, 2019. London. 8:00am to 4:30pm.  
Western Fair London, Carousel Room

To sign up please contact; Unifor Local 88 Benefits Representatives  
519-425-3134 ----- Ext 3342 / 3345 / 3353