

Memo

General Motors of Canada Company
CAMI Assembly
300 Ingersoll St., P.O. Box 1005
Ingersoll, Ontario N5C 4A6

Subject:
Absence Due to COVID-19-Related Isolation

Date:
March 17, 2020

To:
All GM CAMI Assembly **Hourly Team Members**

From:
Kevin Sandham

Department:
All

Department:
Employee Relations

As a result of isolation requirements associated with COVID-19, CAMI Assembly is responding through the following actions:

- Team members must report all related absences through central call in and must specifically state the reason as “self-isolation.”
- Work hours lost due to Medically Directed/Medically Approved periods of isolation will be paid regular wages for hours for which the team member would otherwise have been expected to report to work. Eligible absences are those mandated and substantiated by the CAMI Health Centre.
- Team members returning from out-of-country travel on or after Friday March 13, 2020 are required to self-isolate and therefore, they will be paid regular wages for hours they would otherwise have been expected to report to work during the period of isolation. Travel substantiation must be submitted to Employee Relations.
- Non-travel related self-isolation will be assessed on a case-by-case basis.
- Team members who voluntarily travel out-of-country on or after Tuesday, March 17, 2020 are ineligible for pay for the required isolation period that follows their return.
- Pay adjustments for eligible team members will be made following receipt of acceptable substantiation.

The current period of isolation is fourteen (14) days from date of return to Canada. Prior to return to work you must contact the CAMI Health Centre for medical clearance.

Employee Relations