Memo

General Motors of Canada Company CAMI Assembly 300 Ingersoll St., P.O. Box 1005 Ingersoll, Ontario N5C 4A6

Subject:	Date:
Scheduled Overtime for the week of October 5th	September 14, 2020
То:	From:
All CAMI Assembly Team Members	Kevin Sandham
Department:	Department:
All	Employee Relations

Not yet shown on the Operating Schedule will be the requirement for further scheduled production <u>during</u> <u>the week</u> prior to the Thanksgiving weekend (as follows);

Monday October 5th:

- night shift (C shift) 11:00 p.m. Sunday to 7:00 a.m. Monday (8 hour shift)
- day shift (A shift) 7:00 a.m. to 5:00 p.m. (10 hour shift)

Tuesday October 6th to Thursday, October 8th:

- night shift (C shift) 9:00 p.m. to 7:00 a.m. (10 hour shift)
- day shift (A shift) 7:00 a.m. to 5:00 p.m. (10 hour shift)

Maintenance will remain on the three (3) shift rotation.

During this week, Production team members will be allowed to MSO between the night and day shifts as follows;

Monday – the first two (2) hours of the day shift may be covered by an MSO arrangement (MSO requests must be a minimum of two (2) hours)

<u>Tuesday to Thursday</u> – the last two (2) hours of the night shift and the first two (2) hours of the day shift may be covered by an MSO arrangement (MSO requests must be a minimum of two (2) hours)

Team members should submit their MSO requests as soon as possible. TPTs are not allowed to MSO.

Also, Production team members will be permitted to bank their overtime on a day by day basis.

TPTs will be required to work the entire shift but are reminded that overtime is not paid until forty (40) hours are worked in the pay period.

The above is subject to change and will be confirmed on the weekly Operating Schedule.

