

## *INPLANT UPDATE*

Production (fulltime)	Trades	Apprentices	TPTs	Retired
1748	186	18	194	856
Active 3 <sup>rd</sup> Step Grievances	Active 4 <sup>th</sup> Step Grievances	Terminations (Open Case)	Next Woodstock App on List	Members Retired Sept 1, 2020
20	6	8	#129	32

### September 2020

#### **PRODUCTION BANK TIME / MSO – WEEK OF OCT. 5<sup>th</sup>, 2020**

##### *Monday - Thursday*

*“C” Shift - Midnights 8-10-10-10 hours*

*“A” Shift - Days 10-10-10-10 hours*

Production members are permitted to bank their daily overtime for the week of Oct. 5. Additionally, production members are permitted to do MSOs of the overtime hours for that week. In the unlikely event overtime is cancelled, you will be required for the hours you signed up to work through the MSO if the plant is running.

**E.g.;**

1. Midnight shift overtime is cancelled (5am-7am) and you (a midnight member) have signed up for an MSO of 2 hours of the Day shift.
  - you will still be required to work the first 2 hours of the Day shift (7am-9am)
2. Someone has taken the first two hours (MSO) of your Day shift (7am-9am) and day shift overtime is cancelled (3pm-5pm)
  - this will result in your shift being 6 hours with 2 hours (3pm-5pm) being an unpaid LOA.

**\*\* Please remember if you are reporting to work outside your normal work hours, you must enter through security for the site entry process \*\***

#### **ONLINE POSTINGS**

The Online Job Posting has been implemented. Going forward postings will only be accepted electronically. The link for the applications is with the “QR Code” at the posting board, or on the GM Cami Assembly website. For members without internet access there is a computer located a few steps from where the posting drop box was located. Details for the process can be found on the existing Posting Boards, GM Cami Assembly Website, or GM Cami Facebook page. Ask your rep for details.

#### **2020 DETROIT 3 NEGOTIATIONS**

Unifor choose Ford as the target company for 2020 Bargaining talks. There has been a tentative deal reached and Ford workers will now vote in the next few days. The Ford contract will set the pattern for the upcoming Chrysler and GM talks. If Ford ratifies, Unifor will move on to the second company, which we assume will be Chrysler. Investment, making vast improvements for new hires and finding some serious money for the senior members were the main issues.

#### **UAT COURSES**

UAT training has resumed. Prior to attending the Union Hall for training, you are required to go through COVID screening at the admin building (Front Door - Paint Pod entrance) and get a “pass” to present at the hall.

Start times for the UAT training will be the same as the start time of the day shift, typically 7:00 am.

Members attending UAT during the 10-hour shifts will only attend the UAT at the hall for 8 hours and released at that time. You are not required to work overtime during a UAT training day.

## INPLANT UPDATE

### CONTINUING LAYOFFS AND EMPLOYMENT INSURANCE (EI)

If you had activated a claim during our first layoff week back in September of 2019, your claim will end September 26<sup>th</sup>, 2020. You will likely notice that your last report is for a one-week period only. They only require one more week of reports because there is only one week left of your claim. Please complete your last report before reapplying for a new claim.

You will need to establish a new EI claim on your first layoff week after September 26<sup>th</sup>, 2020. You cannot establish a new EI claim until you've had a 7-day period of interrupted earnings.

If you are following the current layoff schedule:

- **B-Shift** will be on layoff starting Sept 27<sup>th</sup> week. They will be the first to complete their application as of Sept 27<sup>th</sup>, 2020, but only if their last set of reports are done.
- **C-shift** will be on layoff starting Oct 11<sup>th</sup> week. They will be able to start their next application as of Oct 11<sup>th</sup>, 2020.
- **A-Shift** will be on layoff starting Nov 8<sup>th</sup> week. They will be able to start their next application as of Nov 8<sup>th</sup>, 2020.

\*Please note that your first layoff week on the new claim will be a waiting period week and there is no reference code when you apply.

### EI - ERB AND THE SWITCH OVER

We have several members on EI ERB, as their claim ended earlier, or they couldn't establish a claim in September of 2019. Service Canada is going to switch these claims back over to regular EI. The date of the switch over depends on how many weeks were used. Most claims will switch over October 3<sup>rd</sup>, 2020. Service Canada has mailed out notices about the switch over and stated that a ROE will need to be submitted. Anytime there is an interruption in earnings our payroll department submits a ROE on your behalf. You will not need to request one, as they will have been submitted for you.

If you are switching over and qualify for SUB, please contact our office to ensure a SUB code is attached to your claim. Your first week when you are switched over back to regular EI, will be your waiting period week.

### EI - HOURS TO QUALIFY

We have been getting questions about hours to qualify for a new claim. This information has been pulled right off the government of Canada webpage.

Access to EI benefits is normally based on the number of insurable hours an individual has worked in the year prior to their application, or since their last claim. This is known as their qualifying period. However, the Government of Canada recognizes that the pandemic has prevented many Canadians from accumulating the number of insurable hours that is normally required and is taking action to address this. To help individuals qualify with a minimum of 120 hours of work, EI claimants will receive a one-time insurable hours credit of:

- 300 insurable hours for claims for regular benefits (job loss)
- 480 insurable hours for claims for special benefits (sickness, maternity/parental, compassionate care or family caregiver)

### EI - CLAWBACK

We've had several questions about EI Clawback. It is not based on the benefit year but based on the taxation year, January to December. EI Clawback makes you repay 30% of your EI benefits when you file your income taxes unless you fall under one of these exemptions:

You do not have to repay your EI benefits if:

- your 2019 net income is less than \$66,375; or
- you received less than 1 week of regular benefits in the preceding 10 taxation years; or
- you were paid special benefits, such as maternity, parental, sickness, compassionate care or family caregiver benefits. However, if you received a combination of regular and special benefits within the same tax year, you may still have to repay a percentage of the regular benefits received.

*Stay Safe  
In Solidarity:  
Your Inplant Committee*