

Productivity and Quality Bonus
Important Update Feb 11, 2021
Please Read Fully!

Further conversations have taken place with Unifor, GM and Service Canada regarding the \$7250 P&Q Bonus. Service Canada has now been notified of the Bonus payment and it will be reflected in ROEs sent to Service Canada.

You are not required to report your
Productivity and Quality Bonus
while filing your EI claim.

Members wanting bonus sent to direct cash deposit;

- All eligible members, regardless of their status, who have their P&Q Bonus to cash deposit **will now be paid their P&Q Bonus on their pay of Feb. 25th**
- No further action is required by the member

Members who have filled out

“Election of Productivity/Quality Bonus to RRSP Authorization”;

- You must have earnings during the week of payment to have the payment processed to RRSP, you are not able to designate the P&Q Bonus to RRSP while on inactive/layoff status.
- Members who have previously signed up for the “Election of Productivity/Quality Bonus to RRSP Authorization” option and do not have earnings at this time will have their Bonus to RRSP on their next week of earnings that cover the EI and CPP contributions
- If you wish to move vacation time or bank time into the week of Feb. 15th to have the P&Q Bonus designated to RRSP on February 25th you must;
 1. have previously signed up for the “Election of Productivity/Quality Bonus to RRSP Authorization” option, or sign up prior to Noon on Feb 17, 2021
and
 2. inform ER by email to **both emails below;**
jon.nunn@gm.com and sheri.adams@gm.com
- Earlier requests sent to these emails for moving of vacation/ bank time into the week of Feb. 15th, 2021 will **not** be processed without a further request from the member to the emails above

Note; Members assigning their bonus to RRSP will be required to pay their usual deductions in addition to the CPP and EI deduction based on the Bonus amount. The typical week's take home pay amount will be reduced by approximately \$500.