

Memo

General Motors of Canada Company
CAMI Assembly
300 Ingersoll St., P.O. Box 1005
Ingersoll, Ontario N5C 4A6

Subject:
2021 Summer Shutdown Production

Date:
April 20, 2021

To:
All GM CAMI Assembly Team Members

From:
Labour Relations

Department:
All

Department:
Employee Relations

Due to the layoff extension to the week of June 28th, the Company is reopening this survey to allow more team members to volunteer to work summer shutdown. If you have already submitted your name, it is not required to complete the survey.

As a result of the loss of production from the current semi-conductor shortage, CAMI Assembly is exploring running production on a voluntary basis during the summer shutdown period. This survey is an application for team members to volunteer to work either 1 or 2 weeks of production during the weeks of July 5th & July 12th, 2021. This survey is to act as a confirmation for team members to work shutdown.

The deadline to submit this survey application is: **May 19, 2021**
Confirmation of production will be no later than June 30, 2021.

The following conditions will apply:

- 1) Voluntary work will be in lieu of vacation (vacation hours will be returned to vacation bank for rescheduling in the 2021-2022 calendar year).
- 2) All volunteers must sign up with the understanding it is a full week opportunity, including potential Saturday production.
- 3) Volunteers to sign up by their current team assignment
Sign up process:
 - i. Sign up for both weeks on the survey or,
 - ii. If only able to work one of the two weeks, please select the week you are interested in working

Additional information:

- 1) Both weeks are day shift operations only.
- 2) Team members may be scheduled to work on a different team and/or department that is not their current position during these 2 weeks.
- 3) Saturday production may be banked per current guidelines, if applicable.
- 4) The Company and the Union will establish a method of rescheduling vacation after the point in which vacation hours have returned to affected team member's vacation bank.

The survey can be found using the QR code below



Or visit: https://gm.az1.qualtrics.com/jfe/form/SV_81WatMGLHfIrhD8