Memo

General Motors of Canada Company CAMI Assembly 300 Ingersoll St., P.O. Box 1005 Ingersoll, Ontario N5C 4A6

Subject: Changes to COVID-19 Safety Protocols	Date: March 18, 2022
To: All GM CAMI Assembly Team Members	From: Brian MacDonald
Department: All	Department: HR/LR

In response to changing government regulations and improved COVID-19 conditions, effective Monday, March 21, 2022, GM Canada is suspending remaining COVID-19 Safety Protocols, subject to applicable laws and public health guidance.

Mask use at CAMI will now be optional, with masks available at entry and at work locations throughout the plant. All other protocols will be removed.

The Mandatory COVID-19 Vaccination and Reporting Policy will remain in effect to support this change and will be reviewed for continuance by April 11, 2022.

We will continue to closely follow government workplace legislation and local and provincial public health guidance and are prepared to reinstate protocols if required.

Current best practices will be maintained, as follows:

- Making cleaning products readily available to clean workspaces after use
- Two-meter space advisory markings at entrances and exits
- Hand sanitization stations and proper hand washing guidance

Team Members are reminded to contact the Health Centre at 519-425-3105 if they experience symptoms, have been exposed to COVID-19, or have medical questions related to COVID-19.

Please continue to make safety our overriding priority and be respectful of individual risk tolerance and personal choices as we work through this transition.

Thank you for your continued "It's on Me" approach to safety and your commitment to the COVID-19 protocols over the last two years.

GENERAL MOTORS CANADA