



To: Local Union Presidents, National Staff, Women's Activists & Leadership

CC: women@unifor.org; shelley.amyotte@unifor.org

SUBJECT: Hospitality, Gaming and Airline Survey on Harassment

Unifor, through the Women's Department, has partnered with the Centre for Research & Education on Violence Against Women & Children (CREVAWC) at Western University to [examine sexual harassment](#) in the Hospitality, Gaming and Airline sectors.

Through an [anonymous survey](#), the group aims to identify actions to prevent and respond to sexual harassment and violence at work.

It is our hope that through increased understanding, we can provide better protections and supports for our members while educating the public to prevent harassment from happening in the future.

We know how rampant harassment is for members in these sectors in particular and it is vital we understand what opportunities may exist for prevention, for creating support systems and safety nets.

No one should be experiencing sexual harassment, at home or at work, period.

Sexual harassment occurs across all occupations and industries. It can have negative short- and long-term impacts on workers who directly experience harassment and who observe someone else in the organization experience harassment.

We are requesting your help in promoting this survey to your sector members so our study can benefit from as many experiences and perspectives as possible. Please

encourage Unifor members to participate in this anonymous and confidential survey so we can create better protections for every worker and work to end harassment and violence on the job.

We want to hear from everyone: workers, health and safety representatives, union representatives, and leaders.

We invite members to complete [this survey](#) that asks a series of questions about sexual harassment and violence in the workplace.

Participation is voluntary, confidential and anonymous.

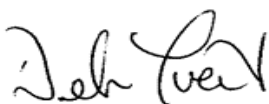
If you are 18 years of age or older and have been employed in the past 2 years, you are eligible to participate. The survey will take approximately 10-15 minutes to complete.

[Click here for the survey](#) or visit unifor.org/harassmentsurvey.

If you or your members have any questions, please write to women@unifor.org.

Thank you for your help in promoting this important work.

In solidarity,



Deb Tveit, Assistant to the National President



Tracey Ramsey, Women's Department Director

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