

# Spring 2023 Paid Education Leave (PEL) and Health & Safety Fund (HSF) Programs One Week Application Form

1. This application form is to be used for the **one-week PEL and HSF programs only**.
2. You may add additional sheets of paper to expand your answers.
3. Applicants are scored based on this application only. Please include in detail any and all information that may assist the Selection Committee in fairly evaluating your application. Both union and community activities are considered.
4. Applicants applying for a multiple week program (i.e., Four Week PEL or Black, Indigenous & Workers of Colour, Workers Referral programs, etc.) will be considered over multiple sessions.
5. Priority will be given to members who have not attended in the past year and are currently active within our local union.
6. The selection committee will use the following guidelines as the criteria:
  - a. Current involvement within the local union.
  - b. Applicant scoring based upon answers provided within application
  - c. Applicants have not attended program they are seeking in the past.
7. The selection committee consists of Local 88 President (or designate), GM Unit Plant Chair (or designate)
8. Applicants will be notified by mail with the results of the selection process.
9. All members must submit a completed **One Week Application Form and Student Application Form** to be considered.  
Note: **Childcare forms are also required at time of applying for PEL course if children are going with participant each child's information must be on their own form**
10. **Do not submit more than one application. Only select one course and date. Multiple applications will be returned.**
11. Application deadline is **January 4, 2023 3:00 pm**. Submit your application to the Union Hall Office (364 Victoria Street, Ingersoll, On. N5C 2N4). in person or email to [brenttree@unifor88.ca](mailto:brenttree@unifor88.ca) your completed application along with the Student Application Form (personal and payroll information must be completed and form signed and dated). Also, complete childcare forms in full if applicable.

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ POSTAL CODE: \_\_\_\_\_

PHONE #: \_\_\_\_\_ EMAIL: \_\_\_\_\_

EMPLOYEE #: \_\_\_\_\_ SHIFT: \_\_\_\_\_ DEPARTMENT: \_\_\_\_\_

**PLEASE ANSWER IN FULL SENTENCES AND WITH AS MUCH DETAIL AS POSSIBLE**

1. Do you regular attend General Membership Meetings?

YES \_\_\_\_\_ NO \_\_\_\_\_

If yes, please explain how often? When was the last meeting you attended?

If no, why not?

SCORE: \_\_\_\_\_/5

2. Unifor Local 88 has 15 standing committees, name 3 of them that would interest you.

a.

b.

c.

Are you or have been a member of a standing committee?

YES \_\_\_\_\_ NO \_\_\_\_\_

If yes, please explain which one?

If no, why not?

SCORE: \_\_\_\_\_/5

3. Have you ever worked on or organized any programs, events or projects for our Local?

YES\_\_\_\_\_ NO\_\_\_\_\_

If yes, please explain.

If no, why not?

SCORE: \_\_\_\_\_/5

4. Have you ever participated in any protests, rallies or community actions such as Medicare, the minimum wage campaigns, minimum care campaigns for long term homes, better child care campaign, or picket line support?

YES\_\_\_\_\_ NO\_\_\_\_\_

If yes, please explain which one?

If no, why not?

SCORE: \_\_\_\_\_/2

5. Are you actively involved in your community outside of work? Do you volunteer, coach a team, support charities etc?

YES \_\_\_\_\_ NO \_\_\_\_\_

If yes, please explain which one?

If no, why not?

SCORE: \_\_\_\_\_/4

6. Have you ever attended PEL course prior to applying for this current course? If so, what course? And what did you bring back to your local? How did it benefit you and the local?

SCORE: \_\_\_\_\_/2

7. Have you taken any labour related educational courses or attended any labour related conferences? Example McMaster Labour Studies.

YES \_\_\_\_\_ NO \_\_\_\_\_

If yes, please explain what and when?

If no, why not?

SCORE: \_\_\_\_\_/2

8. In the plant, have you actively protected your rights or a co-worker's rights?  
For example: submitting a problem solver, time disputes, safety concern, grievance etc.

YES \_\_\_\_\_ NO \_\_\_\_\_

If yes, please explain.

If no, why not?

SCORE: \_\_\_\_\_/5

9. Please state 4 points that summarize the reasons you would like to attend the program you are choosing.

a.

b.

c.

d.

SCORING: \_\_\_\_\_/4

Please answer in a paragraph with examples and details to provide the best outlook on how going to PEL or HSF will impact your union experience.

10. If you are selected and complete this PEL or HSF program, what do you plan on doing to use the information you've learn? How will sending you benefit our local? How are you going to be involved once you return? Do you have future plans to run for a position on the Executive Board or In Plant committee? Will you join a standing committee?

Answer to #10.

And lastly, what was the reason you choose the course you selected?

SCORE: \_\_\_\_\_ /6

**TOTAL:** \_\_\_\_\_ /40

## Pledge of Participation within Our Local Union

I, \_\_\_\_\_, understand the One Week PEL or HSF program plays a very important role in developing activists and the future leadership of our local union. If selected and once I have completed the program, I pledge that I will become involved in our local. I will;

- Attended General Membership meetings and report on my learnings;
- Join one or more of the many committees Local 88 offers;
- Actively participate in the community promoting our local union.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_