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January 31, 2023

To: Local Union Presidents, Recording Secretaries and Local Union Recreation Chairpersons (Ontario Only)

Unifor National Indoor Basketball

Hosted by the T.C.R.C. (Toronto Central Recreation Council)

Benchmark Sports

#9-284 Orenda Road Brampton, ON L6T 5S3

Date: Saturday March 25, 2023 Registration: 8:30 a.m. | Start Time: 9:00 a.m. – 5:00 p.m.

Greetings,

Enclosed is the National Recreation call letter for the Unifor National Indoor Basketball hosted by the T.C.R.C. (Toronto Central Recreation Council).

Please arrange to have the material circulated (and/or posted) to all interested members in your local.

Please note: <u>All participants</u> will be obligated to sign a Release of Liability Waiver of Claim, Assumption of Risks and Indemnity Agreement prior to the start of their first game.

HOCKEY

- Registration Fee: \$200.00 per team
- Deadline for entries March 10, 2023
- Teams may register up to 15 players
- F.I.B.A rules will govern this event
- UNIFOR members only. Proof of Union card is required & picture I.D. All players must register before the game. NO EXCEPTIONS.
- Players are NOT allowed to register with more than one team or to switch from one team to another during the tournament or they will be disqualified from the tournament.
- 2 16 minute halves
- 5 on 5 play



REGISTRATION

To register for this event, please make certified cheques, local union cheques or money orders payable to:

Toronto Central Recreation Council c/o T.C.R.C National Indoor Basketball 460 12th Street West Owen Sound, ON N3K 3V7

- All players must sign a waiver form prior to playing the tournament, or they will be disqualified from the tournament and the team the player is from.
- UNIFOR Members and family only! Proof of Union Card is required & picture I.D. at registration.

Please complete the attached registration form and return it via mail or email to:

Tim Barron
T.C.R.C. Unifor National Non-Contact Hockey Tournament
460 12th Street West
Owen Sound, ON N3K 3V7
Email: tbarron7731@gmail.com

This event is open to Unifor members only

Registration deadline is March 10, 2023

COVID-19 PREVENTION

Since the start of the pandemic, Unifor and its National Executive Board have issued statements and adopted policies to maintain the highest level of health and safety for all Unifor members at events and in the workplace. Every decision by the union regarding COVID-19 policies for union events, and with regard to workplace policies, followed the guidance of public health and/or scientific authorities.

Over the course of the past two and a half years, many local unions engaged in the vital work of protecting the health and safety of our members. Our union and our locals adopted positions that proved to be essential in saving lives and stopping the spread of COVID-19 in hundreds of Canadian workplaces.

From the beginning we acknowledged there would be a need to constantly re-evaluate our positions based on the evolving nature of the pandemic and the COVID-19 virus, as well as public health direction and advice. Things are shifting, but we are not out of the woods. We are not yet in a post pandemic world.



Our union strives to maintain safety guidelines and standards, in an attempt to protect the health and safety of members, delegates and staff, including the most vulnerable among us.

A modified Comprehensive COVID-19 policy will remain in effect ensuring the following safety protocols are in place at Unifor organized meetings:

- Requiring a daily self-assessment from all delegates, and asking that delegates do not come to the meeting venue if they show symptoms or test positive;
- Creating a vaccine-friendly environment by stating that full vaccination is strongly
 encouraged for all participants attending the meeting/event, and asking
 participants to voluntarily disclose their vaccination status;
- Creating a mask-friendly environment by strongly encouraging mask-wearing, having masks available, leading by example, and making regular statements about the need to respect everyone's safety and well-being during the event;
- Requesting that participants immediately report illness presenting during the course of the event so that organizers can notify others of risks and of any needed safety protocols;
- Inviting open communication between participants and organizers on COVID-19 guidelines or arising issues.

Unifor's modified COVID-19 policy for events will continue to be in effect until the Fall, when new guidelines or policy revisions will be communicated to local unions.

Any questions or requests regarding Unifor's modified COVID-19 policy can be communicated to covid@unifor.org.

If you have any questions, please do not hesitate to contact Bill Apsey, Chairperson, National Recreation Council at william.apsey@stellantis.com.

We look forward to seeing you there.

In solidarity,

John Aman

Senior Director, Recreation Department

cc: L. Payne, L. Poirier, R. Dubois, S. Sairanen, National Representatives, National Recreation Council

JA/kdcope343



2023 UNIFOR NATIONAL INDOOR BASKETBALL

2023 TEAM ROSTER

	Player	Local	Player Name	Local
1		9		
2		10		
3		1	1	
4		12	2	
5		1:	3	
6		14	4	
7		19	5	
8				

NOTE: All Team Members will be required to show Union Card and two pieces of identification. Members listed as Coach and Manager are permitted to be players of this team. **All participants are required to sign a waiver.** I hereby sign that the above names listed are all members of UNIFOR. I also understand and have explained to each of the above members that we all are held accountable for any FALSE STATEMENT.

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			Signed by Coach or Manager	
TEAM CONTACT OR MAILING ADDR	ESS:			
N AME:			PHONE:	
Address:		CITY:	Postal	



Release of Liability, Waiver of Claims, Assumption of Risks, and Indemnity

Please read carefully - by signing this document you will waive certain legal rights including the right to sue or claim indemnity in relation to the activity described herein

By signing this document, I declare that I am aware that my participation in the (Unifor National Indoor Basketball to be held (March 25, 2023) (the "Activity") to be held at (Benchmark Sports in Brampton) (the "Location") involves risks and dangers to myself including, but not limited to, potential injury, death, personal property damage and economic loss resulting directly or indirectly from any of these (the "Risks"). I further declare that I understand that my participation in the Activity may result either directly or indirectly in injury, death, personal property damage and economic loss to a third party for which I would be responsible (the "Responsibilities").

BY SIGNING THIS DOCUMENT, WITHOUT WHICH I CANNOT PARTICIPATE IN THE ACTIVITY, I personally accept and assume all Risks and Responsibilities and agree to the following:

- 1. I AGREE TO WAIVE ANY AND ALL CLAIMS that I have or may have in the future against Unifor and/or any Unifor Local and/or any Unifor Council, and/or their respective directors, officers, employees, trustees, representatives, and agents (collectively the "RELEASES") in relation to the Risks and/or Responsibilities and/or my presence at or on my way to or from the Location;
- 2. I RELEASE THE RELEASES from any and all liability for any and all claims that I or my next of kin may have against the Releasees as a result of my participation in the Activity and/or my presence at or on my way to or from the Location;
- 3. I AGREE TO INDEMNIFY AND HOLD HARMLESS THE RELEASES from any and all liability for claims that any third party may have against the Releasees as a result of my participation in the Activity and/or my presence at or on my way to or from the Location;
- 4. I AGREE THAT THIS RELEASE SHALL BE EFFECTIVE EVEN IN THE EVENT THERE IS NEGLIGENCE, BREACH OF CONTRACT, OR BREACH OF ANY STATUTORY OR OTHER DUTY OF CARE, INCLUDING ANY DUTY OF CARE OWED UNDER ONTARIO'S OCCUPIERS LIABILITY ACT OR SIMILAR LEGISLATION IN ANY PROVINCE, ON THE PART OF THE RELEASES;
- **5. I AGREE THAT THIS RELEASE** shall be effective and binding upon my heirs, next of kin, executors, administrators, assigns and representatives, in the event of my death or incapacity;
- **6. I AGREE THAT THIS RELEASE** shall be governed by and interpreted in accordance with the laws of the province in which the Location is situated; and
- **7. I AGREE THAT ANY LITIGATION** resulting from my participation in the Activity and/or my presence at or on my way to or from the Location shall be brought in the province in which the Location is situated.



By signing this document, I am not relying upon any oral or written representations or statements made by the Releasees other than what is set forth in this release.

I have read and understood this document. I acknowledge that by signing this release I am waiving certain legal rights which I or my heirs, successors, executors or administrators etc. may have against the Releases.

Print Name Clearly	Signature	Date			
If the participant is under 18 years of age, the signature of a parent or guardian is required.					