



March 31, 2023

Inplant Update

Benefit Reps

The Benefits Committee has put an updated EI Application & Reporting guide 2023 on the local 88 web page under Helpful links. If you need help you can call Jeff Bankes, Rob Gallace and Stephan Cronin.

During the month of April - 2 benefit reps will be working out of the Union Hall and one will be working in the plant.

Jeff Bankes	Rob Gallace	Stephan Cronin
Desk Phone 2268258535	2268258534	2268258533
Cell 5195216724	5195217609	5197777775

Vacation

Picking vacation via proxy is not what we want to do. It would be much better to pick vacation in person. However, the company will not agree to the Union Reps or company counterparts to work in April. If we wait until we return, we won't start vacation selection until May 1, and wouldn't finish until the second week of June with B shift. In person would be better, even bringing everyone to the Union Hall would work, but the company is forcing layoffs across the plant, and we cannot staff the vacation selection process. We are getting swamped with calls demanding to get the vacation process started so people can book cottages, trips, etc.

Vacation Proxy Items

- Many people will not know their paid vacation allotment until the end of June as all hours worked until the end of June increase your paid vacation time
- The proxy is round 1, only full weeks can be booked right now
- You must pick 49 weeks – it is how the system was developed, even if you're the top senior person, you must pick 49 weeks
- There is a tab on the proxy called NOTES – if you want 2 consecutive weeks, or if you need something that requires our attention – write it in the NOTES section – if you only want 1 week in May and 1 week in June you could pick 4 weeks in May and 4 weeks in June BUT WRITE IN THE NOTES YOU ONLY WANT ONE WEEK IN EACH MONTH – or write down you want two consecutive weeks. Maybe you only want 2 specific weeks, you are forced to pick all 49 but you can write in the notes only take those 2 weeks and ignore the other 47 picks.
- You can book your entire vacation allotment, paid or unpaid but you do not have to take the unpaid time off, that will be your choice
- You can book unpaid time off in entire weeks now and take it out later on
- You do not have to book any unpaid time off if you do not want to
- Everyone will be forced to use 72 (Canada Day is a paid holiday) hours of vacation during the summer shutdown
- ***If you're on layoff until start of the second shift, you will be put onto vacation hours during the two-week summer shutdown period***

Family Funds For Food

An inhouse food bank for CAMI members has started. If you are finding yourself in need of help with groceries, please do not hesitate to get in contact with one of the following people,

Alex McCoy – 519-521-7052

Dave Simmons – 519-521-7051

Jess Swarts – 519-429-5590 (who created this program)

You can also let your benefits reps know and they can also assist in getting groceries or gift cards to those in need.

To donate you can send money via e transfer to admin@unifor88.ca and specify in the e-transfer that your donation is for the Family Funds for Food so that Linda Leyten is able to properly file these funds.

In Closing

We are facing an extremely tough month for many in April. At some point we will be two shifts, although that is starting to sound like a broken record. The newly elected president of the UAW made an excellent speech this week regarding the upcoming Detroit 3 bargaining. He has stated the word Tier is coming out of the contract, everyone should be treated the same. He is stating a new militant force will be greeting the heads of the Detroit 3 and their years of record profits, will be shared with the workers. Workers have gone through hell for the past 3 years, yet GM makes record profits even while production has dropped to record lows.

Salary is getting sent home with 75% of their pay. We have members with \$0 income. A huge thank you to Jess Swarts for thinking of others and starting the CAMILY food bank. Who would have ever thought in 2023 a Detroit 3 autoworker would need a food bank in order to survive. Record profits mean nothing when the company won't share with those who helped them attain those profits.