

Inplant Update – Production  
Production Vacation Scheduling for March 27 – June 2023

***There are no changes to the current Skilled Trades Vacation Process, or production team members on maternity/parental leaves.***

The parties have been meeting to determine how to best address the remainder of the 2022-2023 vacation year. {March 27-June 30, 2023} The current vacation year has been a very unusual one. Although some members came in earlier than others, most members did not start rotating shifts until the January/February time frame. B shift alone will only be scheduled to work for 5 weeks in the entire vacation year. For many members money is extremely tight right now.

We have been working on trying to find a way to put more money into your pockets with our current production schedule. This applies to all production members including those that elected to stay off until the start of second shift.

***This following pertains to the remainder of the current vacation year only, from March 27-June 30, 2023.***

***Note: Members will be provided their option from the following. The choice is entirely optional.***

There will be no forced vacation into April or other down weeks in this vacation year. Members may elect the following;

- To put any unused vacation into April or any other down weeks up until the end of June 2023
- Take any unused vacation hours unscheduled, or currently scheduled in the rest of the 2022-2023 vacation year, including those scheduled in down weeks, and take a buyout of vacation, paid out on July 6
- For May and June members can book vacation into any available spots
- Any vacation that is not booked will be paid out July 6
- If your department (welding) has already booked your vacation into April, it will remain there unless you contact your department to take it out

***All changes to vacation for the month of April must be submitted by March 31, 2023.***

***If you choose to do nothing, the vacation you have scheduled will remain as scheduled, the company will not be scheduling any remaining vacation unless requested.***

***Unused vacation will be paid out on July 6.***

All vacation not used by the end of June will be bought out for this one-time event. This is an effort to provide members with more immediate money.

Vacation allotments will **NOT** be expanded to the end of June, members can put vacation into any open spots, including down weeks. If they would rather take the time off as fully paid.

Paid vacation time taken counts towards your 1000-hour qualifier for next year. If you have full weeks and want to gain hours towards next year, we suggest you put full weeks into the April down time. This is a decision you must make – more hours towards your 1000-hour qualifier next year, or more income this year. Paid out vacation hours in July do not count towards the 1000 qualifier.

Any vacation changes must be done through your department. If you currently have full weeks of vacation booked in April – nothing will change unless you contact your department and request a change.

These are the contact people for each department:

GSC M/H – Victoria Couillard - victoria.couillard@gm.com

Paint – Gary McManus - gary.mcmanus@gm.com

QC – William Valk - william.valk@gm.com

Body – Kevin Harvey - kevin.harvey@gm.com

Assembly – Sarah Kelly - sarah.kelly@gm.com