



INPLANT UPDATE

Battery Postings

The company is making very good progress with the Battery Plant.

The first 15 Battery Assembly postings will be going up next week – the first week of September. These will be available plant-wide, Trades and Production separate.

- 10 Skilled Trades jobs
 - 5 Electricians and 5 Millwrights
- 5 Production jobs (Pilot) will be posted.

We have signed a Memorandum of Understanding regarding our new Battery Plant. For starters it will now be referred to as the Battery Assembly department. It will now be treated as a department of GM Ingersoll, similar to Assembly, Paint, Materials, etc.

There are other Battery Plants either built or under construction in the USA and none of these are affiliated with the GM manufacturing sites. We had long discussions to try and entice GM to include the new battery plant that is currently under construction beside us, to be part of our plant. We had to agree to some terms to gain these jobs and we want everyone to be aware of what those terms are prior to you posting. These work changes are not major in the overall picture, however we felt we strongly needed to find a way to land all the new work and jobs and include them in our overall membership. We also believe our plant would be in much better shape overall if the control and management of the Battery supply was directly tied to us.

The work rules and conditions of employment will follow those set out in the current Collective Agreement unless stated below. All current policies, memorandums, work rules and the overall day to day operations at CAMI Assembly will apply to the Battery Assembly department.

As this is all new technology, a very real concern for GM was launching this new business and trying to gain new learnings and experience in the first two years with a steady workforce. We agreed to address their concerns, and therefore, the following was agreed to.

Postings

Everyone in the plant has posting rights to the new Battery Assembly department.

Production: anyone who posts to hourly production jobs in the Battery Assembly department will forfeit their posting rights for 18 months from the day they commence work at their new job. Postings after September 1, 2025 will follow the normal provisions of the Collective Agreement.

Trades: anyone who posts to hourly trades jobs in the Battery Assembly department will forfeit their posting rights for 1 year from the day they commence their new job. Postings after September 1, 2025 will follow the normal provisions of the Collective Agreement.

Layoffs

The parties agree that for a period of 2 years after the Battery Assembly department has achieved full rate or January 1, 2027, whichever occurs first, in the event of a temporary layoff, the parties agree the Battery Plant will be separate from the main assembly plant for the first 46 days.

To clarify – if the main plant has semiconductor chip shortage and were to go down for 45 days there would be no effect on the staffing in the Battery Assembly department.

If the Battery Assembly department had issues with supply and could only run at half speed for a month, there would be no effect on staffing in the main assembly plant.

These are for temporary layoffs only; any permanent layoffs the normal Collective Agreement language would apply.

Summer Shutdown

The parties agree that if required, the Summer Shutdown period may be cancelled and/or rescheduled for the Battery Assembly department, independent of the balance of CAMI Assembly.

Full Utilization

This applies only to the Skilled Trades group. The parties agreed that commencing with the date of this agreement through to the end of this Collective Agreement period, full utilization overtime requirements in the Battery Assembly department will be limited by trade and by shift.

Skilled Trades Meetings

The company will be hosting special information meetings for the Skilled Trades members to explain the work that will be commencing very soon regarding the upcoming postings. The details of these meetings will be announced in the next few days.

This is very welcome news. The sooner the Battery Assembly department comes on-line and producing the sooner we all will get back to full time work.

****Reminder****

Also be aware that payday will be delayed next week until Friday September 8, 2023 because of the holiday Monday.

BENEFITS UPDATE

Annual Dependent Audit

We have been hearing from members that they are starting to receive their annual dependent audit from the GM Benefits Center for any dependents that are over the age of 18. Please watch out for this in the mail over the next couple weeks. If you have any questions about the annual dependent audit or you don't receive the mail, please reach out to one of your benefits reps.

Payroll Updates for long weekend

Please be aware that due to the long weekend, paperwork to the suboffice needs to be in before noon on Thursday August 31st to be paid the following week. All paperwork can go directly to the Canadian_suboffice@gm.com.

In Solidarity,

Inplant Committee