

Proposal Meeting Follow Up

Rotating Layoffs and October 1st Deadline

Thank you to all the members who attended the Proposal meeting last week. There was terrific discussion, and the Master Bargaining Committee is further preparing demands based on those discussions. I would like to thank the members of The Master Bargaining Committee for their hard work in preparing for this meeting.

The Master Bargaining Committee have come up with many potential opportunities and presented those to the company during this continued slow period. The goal was to find ways to provide as many opportunities as possible for both employment in the plant and for those who may wish to pursue other permanent or temporary opportunities elsewhere. We cannot wait until mid-September when we are in a hotel in the midst of bargaining to try and begin discussions on what will happen after October 1.

At the Proposal Meeting we discussed the current agreement for the rotating layoff which expires October 1, 2024. Many members have reached out to ask what will happen after October 1 if we are not yet two shifts. Here are the options which we have given the company in April.

Stamping Shop options

- Stand-alone stamping business
- Make space for shrink wrapping our trucks
- Install equipment for producing vehicle parts, such as plastic injection molding
- Sub-assemble parts for other locations such as the Oshawa truck plant

Other suggestions

- Increase Battery Department tasks, up to and including assembly from Raw Materials. Volkswagon, Stellantis, and now Honda have all announced major battery manufacturing plants in Ontario. GM should be looking to take advantage of the ability to build the batteries from scratch with all the raw materials already available in Canada. We already have the land required and we now have the battery packing department. It makes sense to build a twin plant next door to our main plant and produce the batteries from the initial stage. That could create up to 2000 new jobs on our existing site.
- Create Flex Crew for a temporary measure until the ramp-up reaches full capacity. If the plant can increase production to 1.25 shifts or 1.33 shifts, we could put 100 plus members on afternoons or midnights to produce 10-20 vehicles.
- Education leave
- Inverse LOAs
- Offer Buyouts for members that wish to pursue other opportunities (the ESA option)
- Offer Buyouts to retire October 1
- Offer members starting a new layoff to commit to remain off until retirement eligible (*often called the 28.1 option*)

Discussions continue with the company as we work through the various options. The goal is to provide as many choices as possible to our members so that anyone who wants to work full time beyond October 1, can work full time.

Your Master Bargaining Committee