

Shutdown Pay Issue

Due to the Summer Shutdown and downtime across the other gm facilities, gm Canada notified us late Friday afternoon (June 21st) that they will not consider the Summer Shutdown to be a qualifying layoff period for SUB eligibility purposes.

Members with less than 72 hours will not qualify for SUB payments during these two weeks. Through discussions with the company, we have come to the terms set out below to try and get members as much money for Summer Shutdown as possible.

Members with 72 hours of paid vacation will remain on vacation for the entire two weeks of Summer Shutdown.

Members with less than 72 hours of paid vacation time please see below.

- In week one;
 - members with 32 hours or more of paid vacation time will remain on vacation.
 - Members with less than 32 hours of paid vacation time will receive a combination of paid vacation and Short Work Week benefit* to a total of 32 hours (plus their holiday for Canada Day, July 1st)

- In week two;
 - Members with less than 24 hours of paid vacation will receive a combination of their paid vacation and Short Work Week benefit to a total of 24 hours.
e.g. if a team member has only 12 hours of paid vacation time, they will receive an additional 12 hours of Short Work Week benefit to bring them up to 24 hours total*
 - Members with more than 24 hours of paid vacation time will receive the amount of their paid vacation entitlement (based on their vacation accrual)
e.g. if a team member has only 30 hours of paid vacation remaining available for the second week, they will only receive 30 hours of paid vacation time during this week.

**Short Work Week hours paid at 80%*

Reminder:

Canada Day Qualifier – Team members must work their last scheduled workday preceding and their first scheduled workday following the Canada Day paid holiday (Monday, July 1st) in order to receive holiday pay. Tomorrow's shift is a Canada qualifier.

In Solidarity,

Inplant Committee