

Subject:           Apprentice Intake – Electrician / Millwright

The purpose of this memo is to advise the hourly membership that GM CAMI Assembly will be accepting apprenticeship applications for the following trades:

Electrician / Millwright

The Company and the Union recognize the need to grow and develop our skilled trades. Many of our current skilled trades are successful candidates that have participated in our apprenticeship program which is a compliment to our talented workforce.

Currently, we foresee the need for additional talent to join our apprenticeship program to bolster our future skilled trades team. To begin the selection process for our next intake of apprentices, we will begin the pre- screening process for interested candidates. Those selected to move on in the prescreening process will be required to participate in an additional screening process conducted by St Clair College out of Windsor, Ontario. All testing will be completed at Cami.

Apprenticeship applications will be accepted from seniority production team members only. In preparation for the applications being made available, potential applicants should gather transcripts showing proof of completion and grades for high school, post-secondary and other educational/technical courses. Transcripts submitted during previous apprenticeship application periods are not available. Additionally, applicants should prepare a resume to attach to their application.

**Applications will be made available starting Monday, August 26, 2024, in HR/LR.**

**The deadline to submit completed applications is Friday, September 6 at 3:00 pm.**

Information sessions to discuss these apprenticeship opportunities will be held as per the following schedule (all sessions to be held in the Plant Technical Training Office) located on the blue highway north of central office.

Thursday, August 29, 2024 @ 3:00 pm

Wednesday, September 4, 2024 @ 3:00 pm

Numbers for the next intake of Electricians and Millwrights is yet to be determined. The Company and the Union are committed to building a pool of successful candidates in a proactive manner to best prepare our team when the intake numbers are determined.

Questions regarding the apprenticeship program can be directed to Chris Ciolfi, Unifor Local 88 Apprenticeship Rep at [chris.ciolfi@gm.com](mailto:chris.ciolfi@gm.com) .

## **CAMI Assembly - UNIFOR Apprenticeship Program Application 2024**

### **Applications accepted for Electrician / Millwright Apprentices only.**

#### **Application Information:**

**Old applications are no longer valid. All team members who are interested in applying for an apprenticeship position must complete a new application form. Only seniority production team members may apply.**

- Follow the instructions on the application form, supplying all required information.
- Official educational transcripts/documents must be submitted as proof of completion for all academic work. Secondary school averages and secondary school courses require an official secondary school transcript/document. Related training courses completed require an official academic transcript. Photocopies will not be accepted. Failure to provide all relative support documents could result in points not being awarded.
- All foreign credentials must be evaluated by World Education Services (WES) at the applicant's expense. For more information, please visit the WES website [www.wes.org/ca](http://www.wes.org/ca).

#### **Electrician Requirements:**

- Electrical (442A): Grade 12 Math and Physics or equivalence

#### **Millwright Requirements:**

- Mechanical (433A): Grade 12 Math and Chemistry or equivalence

**Please include any of the following materials or experiences that relate to the role.**

- Recent Math, Science, or Technical Training (last five years)
- Other Technical Courses
- Non-Technical Post-Secondary / Related Experience

- Related experience must be closely related to the trade to which you are applying and must be supported by a letter on official company letterhead from your previous employer outlining your job duties, responsibilities, hours, and dates.
- Resume
  - Please attach an up-to-date copy of your resume.

## **CAMI Assembly - UNIFOR Apprenticeship Program Application 2024**

### Application Timeline:

Application period opens:	Monday, August 26, 2024
Application period ends:	Friday, September 6, 2024 @ 3:00 pm (sharp)
	Completed applications to be returned to Employee Relations with supporting documents.
Aptitude Test:	TBD
Tentative Interview Dates:	TBD
Tentative Start Date:	TBD

### Other Information

- Electrician / Millwright apprentices and graduates will be expected to work shift work and overtime as required.
- Successful Electrician / Millwright applicants will be expected to complete their apprenticeship program, achieve a Certificate of Apprenticeship and Certificate of Qualification.

### Contact Information

Chris Ciolfi – Unifor Apprenticeship Rep

Email – [chris.ciolfi@gm.com](mailto:chris.ciolfi@gm.com)

Jason Herman – Unifor Skilled Trades Rep

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*We thank all applicants for their interest in the 2024 Electrician / Millwright Apprenticeship program.*