



Please visit
Unifor Local 88's website
for current information and
up-to-date event listing at
www.unifor88.ca

Inplant Update

Issue 5 – December 1st, 2024

Production Members 1140	Skilled Trades 147	Apprentices 7	Retired 1284
Active 3 rd Step Grievances 8	Active 4 th Step Grievances 3	Terminations (open Case) 2	Next General Membership Meeting January 26 th , 2025 – 10:30am

Plant Chair report

We continue to work towards implementing more of the language gains made during bargaining.

The final copy of the contract has now been completed and Ryan Roberts and Alex McCoy spent 2 days proof-reading the final version. This process will now go back and forth with the company checking and rechecking spelling, punctuation, etc. We are hoping to have the collective agreement at the printers in December and back by January.

Many of the other items are now getting close to completion. One big issue is the accrued vacation. This is proving to be a long process as over 900 individual files need to be updated. We are hoping this gets completed in time for anyone wishing to use vacation as an option for the last week of Christmas can elect to do this.

Work continues as we prepare to take the plant for two shifts. There is a lot of movement on paper on going and postings will continue to proceed.

Congratulations to those who elected to take the retirement options from our last contract. Two trades people will be retiring December 1 and then a large wave will be leaving on January 1, 2025.

Our plant has hosted many, many tours, however the tour on December 3 is a very significant one for our plant. I know the plant will have a tour planned and certain stops to show them our processes, but I will be asking them to reach out to anyone they come across – it is the membership of this plant, the ability to rise to every occasion that I will be stressing to them prior to their tour. This membership has proven time and time again that GM should always have CAMI in their minds for future programs.

My wife and I have spent the last two weeks of November driving around the USA going from Detroit to Nashville, over to Texas and back up through Oklahoma and Missouri as we took a couple weeks and went for a drive with no set timelines.

I will be back to work on Monday December 2. From Wednesday December 4 to Friday December 7, I will be attending GM and Auto councils in Toronto.

In Solidarity,

Mike Van Boekel



FROM THE PRESIDENTS DESK

A MESSAGE FROM BRENT TREE

Happening around the local:

- A big thank you to the Recreation Committee and members of the local who volunteered their time and stepped up to help with the Ingersoll Santa Claus Parade and the Teddy Bear Christmas Party
- The local has many standing committees and they are always looking for volunteers. These committees usually meet before or after the general membership meeting which takes place the last Sunday of each month except July and December. These committees require minimal time and provide a great opportunity for members to stay engaged with the local union outside of the workplace.
- The 2 EV chargers negotiated in the last round of bargaining are installed and ready to use at the local union hall.
- The Spring/Summer 2025 PEL Schedule is out there will be an application process post on the local website in the next couple weeks. PEL credits are still limited so preference will be given to newly elected leadership.

In closing take care and be safe GO LEAFS GO



Brent Tree

Benefits Banter by Jeff, Stephan, and Rob

Employment Insurance

Denial Letters - With Canada Post on strike, letters are delayed coming in the mail. You can attain your letter from your My Service Canada Account online. It will be under "Employment Insurance" and then under "View my letters". Letters can also be printed for you from Service Canada Locations. There is one in London, St. Thomas, Tillsonburg, Woodstock and Brantford, use which one is closest to you. Hours and exact location can be found online.

Denial letters can be submitted directly to: Canadian_suboffice@gm.com

Please include: Local 88 – EI denial Letter – GMIN # in subject and email, this helps the sub office sort emails.

Continued →

Waiting Periods - We have been receiving lots of questions regarding the waiting period. Payroll has told us that they get the waiting period data with the SUB data from Service Canada, so we do not require letters from Service Canada for the waiting period. It will be done automatically once all the changes have been implemented and paid retroactively. We seem to be getting closer to a resolve and expect to have good news on this shortly.

Reporting with EI - You will be able to report with Service Canada on Fridays after 8am. Even if the system tells you to report Saturday, you can complete it on the Friday. Please keep in mind that if you report late afternoon Saturday or later, that your SUB may be delayed a week. The SUB data list that gets generated from Service Canada to payroll is sent out on Sunday and you may miss the list for that week.

Missing SUB - We have been getting a few claims that have been missing the SUB code. If you are approved for a claim, keep an eye on the last question on your reporting. It is the "other monies" question, it should mention that they already know about SUB. If it does not mention this, please reach out to one of us. You may be missing a SUB code.

How to file for S&A - S&A paperwork can be requested online through Socrates or <https://generalmotors.sharepoint.com/sites/canadadisability>

It is also still accessible through GMNA people Services @ 1-800-930-9130.

Green Shield Updates - If you call Green Shield now for claim information/issues, Green Shield now has a call back feature when they are busy. Instead of being on hold for up to an hour, they will call you back once an agent is free. This may take some time to get a call back, but it is better than waiting on hold.

Contract Changes - Health Care contributions that are deducted from everyone (including retirees) will stop January 1st, 2025. DC contribution changes will also come into effect January 1st, 2025. If you are currently contributing 5%, that will be reduced to 4% and the company will be increasing theirs to 7%. The company will now continue to contribute the 7% without you needing to fill out a form to contribute your percentage over layoff periods.

Office Hours - Please be aware that one of us are now available at the Battery Plant in December on Wednesdays 6:30 to 3:30 for better access for our Battery team members. We do have council this coming week, so there will not be one available Dec 4th.

We will be off and the office will be closed for the Christmas period from Dec 23, 2024 to January 2, 2025. If you need immediate assistance, the union will release in the next week on who you can contact for the Christmas period.

From us in Benefits, we hope everyone gets a good chance to recharge over the holiday period and we wish everyone a Merry Christmas and Happy New Years!

Skilled Trades Update

Battery - At the beginning of November there was a canvas for 3 millwrights to work in the Battery department till the new year. We had one person accept this assignment.

CWB - Cami has committed to keeping the CWB welding training and certification for (12) millwrights across the plant. The company has started to work on restoring the CWB structural welding program. Joe Antunes will be the company representative for this program. Joe is a CWB certified weld inspector. More information will follow in the new year as it becomes available.

Continued →

Election - Our Skilled Trade Technical Coordinators have both opted to take retirement in the new year. The first Coordinator retiring is an elected position. This position is open to all trades. The notice of election has been posted in all the shops and on our Local 88 website. This position requires a lot of training. Cami has committed to activating the newly elected technical coordinator contingent on department staffing levels and tradesperson availability. The new elected members position will not be posted until the first Coordinator retires.

Apprenticeship News

The first stage of testing officially took place on Thursday, November 7th, 2024, in the CAMI main auditorium. The facilitators of the test were St. Clair College, and they were quick to point out to all test takers that nobody from our facility that was not taking part in the test would be privy to anything taking place. We were kindly asked to bugger off and await the results from St. Clair. All we received from St. Clair was the test takers name, and the percentage received on the test and whether they would continue to phase two or not. Phase two will take place in two separate sessions, November 29th and December 2nd, and the same rules will apply again. All who are moving on were informed by me and Jason Herman. We will only find out the results and recommendations from St. Clair as to who is to move onto the third and final stage which is an interview. Best of luck to all moving on!

I would like all those that were unsuccessful in making it to the first stage to not be discouraged and for those who have not reached out, please feel free to do so. I can tell you that St. Clair comes with a price tag and the quote for 25 was quickly reduced to 15 and we managed to get 4 more in. Would I have like to test everyone, absolutely but there was an unfortunate cut off point. Moving forward it is important to include all information listed on the rollout from the company and if in doubt ask.

One more area of concern that I would like to address is to be certain this move is in your best interest. Unfortunately, we had a last-minute drop out about four minutes before testing was to commence. I would have loved the opportunity to have filled that already paid for spot with the next in line candidate. Please be a little considerate to your fellow co-workers and the committee moving forward. As far as our CAMI apprentices are concerned nothing has changed too much since my last report. The five remaining millwright apprentices are still working towards completion, and the two powerhouse apprentices have almost completed their first full year and their level 4 time. The biggest issue with our apprentices is time and payroll discrepancies and unfortunately there is no urgency by the company to explain and or fix the issue. All I can say is this issue has been raised numerous times up to our plant chair and the plant technical manager with the assurance it will be addressed.

I would also like to thank all those trades members that made it out to the hall to place their vote in the apprentice rep runoff election.

Chris Ciolfi Local 88 Apprentice Rep

Assembly, Paint, Body - To the trades in Assembly, Paint and Body you should look at your departmental shifts and how they are currently balanced. The company my need to rebalance shifts before we start the second shift of production.



In Solidarity,

Jason Herman
Skilled Trades
Committeeperson
Jason.Herman@GM.com

Craig Napier
Skilled Trades Alternate
Craig.Napier@GM.com

Chris Ciolfi
Skilled Trades Apprentice
Rep
Chris.Ciolfi@GM.com

STEP SCIENCE AT THE UNION HALL

MONDAY DECEMBER 2ND 11AM-5PM

Step Sciences orthotics will be at the union hall (364 Victoria St., Ingersoll) on Monday, December 2nd from 11am to 5pm for anyone who has not yet received the orthotics they have ordered, or who need to order new orthotics.

Be sure that you have not ordered any within the last 36 months. You can check your eligibility with Green Shield here.



Any questions regarding your orthotics should be directed to Alex: 519-860-2891

<https://camilocal88.stepsciences.com/>

Skilled Trades Delegate Report

On October 31 and November 1st. Craig and myself attended our first Unifor Skilled Trades council in Thunder Bay as newly elected Skilled Trade delegates. Thanks to the membership for their support during the elections.

It was educational to have conversations with the delegates from the other bargaining units. Discussing our Skilled Trade issues and having a viewpoint from the other delegates with their backgrounds in the fields of, Healthcare, Softwood Lumber, and Rail.

There was a lot of overlapping issues across all the different fields, about apprenticeships and the lack of skilled trades were the big ones. It is estimated that by 2028 as many as 700,000 Skilled Trade workers will retire and there are currently not enough apprentices in the pipeline to replace them. The Union needs to continue to pressure employers to increase offers of apprenticeships if we are to stop the downward spiral of Skilled Trades.

On November 1st we had guest speakers from Confederation College that were in attendance and put on a presentation. It included topics such as pre apprenticeship programs, apprenticeship training, and the difficulties that they are facing trying to offer training for a lot of the not so mainstream trade ... for instance mould and die.

Delegates took part in discussions about the Skilled Trades ratification process and deliver verbal reports on the current conditions, experiences, and challenges that Skilled Trades members face in their workplaces across the country. We would strongly recommend to any of our Skilled Trade members to come out and participate in the London Area Skilled Trade Council. Meetings that are held quarterly. Time and locations are posted on our Local 88 website and in the maintenance departments in advance.

Together we are stronger. In Solidarity,

Steve Dargie

Skilled Trades Delegate

Craig Napier

Skilled Trades Alternate

Skilled Trades Delegate

Brent Tree

President



Steven Pye

Vice President

Linda Leyten

Financial Secretary

Allan Fisher

Recording Secretary

P.O. Box 158, Ingersoll, Ontario N5C 35K

Phone: (519) 425-0952 Fax: (519) 425-1250 www.unifor88.ca

Notice of Election

Skilled Trades Technical Coordinator

This election will be done online using the simply voting platform.
Nominations will be online only and members can access the form by clicking the link when nominations open.

Nominations open – Dec 3rd

Nominations close – Dec 9th

Election Start – Dec 16th 12:01am

Close – Dec 17th 11:59pm

Support email: 88electionhelp@gmail.com

Phone: 519-425-0952 Ext 104

Support will be available at the hall from 6am-4pm on Dec 16th and 17th only.

Note: If there has been a change in your email or you are unsure if we have the correct email please contact local88elections@gmail.com. We will use the emails that we have on file from the triennial election.

In solidarity,

Bruce Bennett

Election Committee Chairperson

Communications Committee News



Not another silly survey!! We know these aren't the most engaging things to fill out, however the information and feedback we receive is important to us. It shapes how we communicate to our members. This Survey is open to ALL Local 88 members, including our retirees. Please take a few minutes to fill it out. Your feedback is important.

Usually we are the ones communicating, now its your turn!!

In Solidarity,

Keith Ackworth/Allan Fisher
Unifor Local 88 Communications



Coordinator Report

First off I would like to wish everyone in the membership a Merry Christmas and Happy Holidays.

Postings – There is an external IT issue with the GM website and the postings showing due to the network being located in Detroit. This results in a lag from the time the postings go up and when they show up for us when we go on the website. I will continue to post a fix for this as well as the postings that are available on the unifor88 website as they become available. I will also continue to post the confirmations with employee numbers attached on both the Unifor website and the TVs. In our CBA we have language under paragraph 22 that says, “each posting will be posted on the CAMI designated posting board and/or electronically...”, this allowed our Inplant bargaining committee to negotiate one more communication TV at each entrance that will display the postings again. Another item that will be addressed after the mass movement to two shifts is done will be sequential postings. This likely won't take place until the new year.

Retirees/UAT – I would like to extend a congratulations to all the upcoming retirements that are going to start to happen over the next several months. We had an agreement with the company to allow these members to attend a one-day retirement UAT course at the hall. This course was well received, and the majority got to attend.

Seniority lists – The seniority lists are becoming outdated however, we haven't had much movement if any at all that would affect the current one. When Retirements start to happen, I will start to release a new one at the start of each month starting in January.

Contract book – I would like to thank Ryan Roberts and Alex McCoy for proofreading the contract over two days on November 21st and 22nd. As the one who did this with Spencer O'Brien for the last contract, I can attest that this is no easy task. You have to read the book and check for potential language errors, punctuation etc. This is a vital step as it gets us one step closer to printing our CBA. We are roughly a year ahead of the Big 3. We now begin to meet

with the company to fix any of the errors that were found. Hopefully we can get the book to the printers in December and back in January.

In Solidarity, Mark Gee

Safety Report

Line Rebalancing

Line rebalancing is a recurring theme in our reports, with consistent health and safety concerns. It is imperative that area leaders adhere to our hazard assessments and rebalancing procedures. Understanding when hazard assessments should be completed, prior to work relocation, is crucial. Reactive actions taken afterward expose our workers to avoidable risks.

BAP

We are addressing battery incident-related issues, such as damaged parts received during transport or repackaging. Notably, many of our BAP battery incidents involve damaged products entering our automated cell, with undetected bent tabs until later stages of the process. All battery incidents are monitored, discussed, and solutions are developed weekly to mitigate these issues. Health and Safety actively participates in these meetings. If you encounter any concerns, please document them, and contact the office. We will ensure they are raised during the weekly battery incidents meeting.

Winter Weather Advisory - As winter weather conditions worsen, please exercise caution. Ensure that ice and snow are cleared and increase your driving distance for safety.

Wishing you all a joyous holiday season!

John Arthur "A" Shift
Alt: Paul Harvey
226-234-5218

Colin Creery "B" Shift
Alt: Paul Bertrand
519-608-3263

Ken Lapointe "C" Shift
Alt: Stephanie McIntyre
226-234-9980

North Zone Report

Weld - Long awaited postings have finally gone up. By now we should know who got the jobs, hopefully the movement will help reduce the churning from the job rerate reductions on LK1 LK2 LK3. We hope to see the rest of the postings go up soon.

Materials - We recently had a few members retire from the department. Valdy Picanco, Terry Dillion and Cliff Charlton. We wish them the best in retirement. By the time this comes out we should be done the grandfathers in materials and the company will move forward with their reductions. The postings will follow. With the rerated jobs please do them by the job element sheets. Don't cut corners to make the jobs work. The company chose to rerate the lines and reduce jobs, we have to do our jobs as listed, if the rerated jobs don't work, if there are impacts due to job changes its up to the company to figure it out and change it. If the job doesn't work don't mask the issues.

Continued →

Paint - The midnight paint postings have finally gone up and by now we should know who got the posting. The process took way to long, the company dragged them out for months despite constant protest. We hope to see the remaining postings go up soon. We would like to wish Frank Ficociello and Kim Alward all the best in retirement.

Christmas Holiday - Phil and I would like to wish the entire membership and their families a very happy holiday. It's a time to think of others who may be alone during the holidays. Many families have hardships that are even harder during holidays. We can help by donating canned goods. Helping with Christmas hampers and reaching out to people we know who are in need. I'm proud of our membership and the good they do in the community.

In solidarity, Phil and Bob



"Not" the Middle Finger Award



Where to start, there are a few awards this month. Good thing Phil and I have four hands! Let's talk chairs, the company insists on taking the chairs. They say its because there's a tour. A very important VIP. Then they throw the chairs out! So, we went to the company and offered to manage the chairs. If there's a tour, we will help collect them with the team leaders and return them after. Everyone's happy! Okay everyone's not as pissed off... They turned us down. It must be nice as a corporation to have enough profits that you can just throw chairs away without any thought on the cost, not only the cost of the chair but the cost to the environment and landfills. SHAME!!!

The company has however shown their generous side and bought new team leader chairs. They are a steel chair without padding and a very stiff back support. If you manage to stay on the chair without sliding off you're doing great. They bought the most uncomfortable chair on the market. Unless they make the same chair with nails protruding through the seat that poke you in the ass as a deterrent to sitting down. I challenge the management team to use these chairs for one week and let us know how that goes. We can call it the management workplace of choice. Hope it goes well because I think you just tanked the next workplace of choice by stealing chairs and buying torture chairs.



On a happier note we say goodbye to three material handlers as they depart on retirement and a new journey in life. I hope the journey is great and wish you all the best. It's been a pleasure to work with you. Thank you to Valdy Picanco, Terry Dillion, and of course Cliff Charlton. Here is the rub! In Cliffs case we asked ER over the course of two months when we could have a date for Cliff to leave. We got the run around as happens so often. We went to ER on a Friday to get him out on the following Monday as time was running out. We were given notice on Saturday that Cliff could leave on Monday. The process robbed Cliff of the opportunity to say his goodbyes to team members and friends he has made in his thirty-six years at Cami. His teammates got him a card and gifts that I will happily deliver to Cliff. Its ignorant that after thirty-six years of service that this is how Cliff was treated by the company. I'm ashamed that this has happened. The company puts so much emphasize on workplace of choice then treats members like crap and then they put a committee together to focus on what they can do to achieve a better workplace of choice. I don't need a committee to figure it out nor should they. You shit on a guy with thirty-six years of service, I for one won't forget! Going forward you can do better and make sure people get the proper send off.

Central Zone Update

Currently there is a reduction going on in assembly and it is taking much longer than expected, the company is trying to move work all around the shop due to the slowing of the lines for two shifts worth of work. Every other day it seems that they change their mind on where to move work, and in some areas they have already bumped people into the limbo group and off of their teams without being confident these changes are certain. Talk about putting the cart ahead of the horse. Shameful.

Management has once again shown it's true colours with the removal of chairs in assembly at certain workstations and framing. We find it funny that one of the companies biggest concerns is how much ass time we have between vehicles on an 8 minute cycle time going on with this RE-Rate we are going through... when we finish our job and are patiently waiting for the next vehicle who gives a damn if we do it comfortably. The removal of chairs is not only inconsiderate but it also undermines morale on the floor and sends a clear message that rest is a luxury not a necessity. The company is more concerned with the appearance of constant activity then the comfort or health of its staff. And they wonder why the workplace of choice survey has done so poorly.

We used to be rewarded for our hard work and meeting our targets and meeting BIQ4, we used to get Jackets, Lunch bags, gifts with some meaning to be proud of where we work. The same time we hit BIQ4 and improve "Jobs per hour" from 4.8-10.2JPH the company rewards the workers with a bag of chips and a warm pop. This just so happened to be the same weeks we are throwing your chairs from your workstations into a dumpster behind the building.

But hey "You're all that and a bag of chips too"

Chips and Chairs aside, have a safe and good holiday with your loved ones and we will see you in the new year! Merry Christmas!

In Solidarity, Nathan Dunn and Sean Fortune.



COMING SOON: NEW ABSENCE CALL-IN NUMBER
Starting on **November 25, 2024**

STEP

1

Call toll free: **1 800 222 8889**

*Please note: This number will not be available to use until Nov. 25.
To prepare for this change, we encourage you to add the number to your contacts*

STEP

2

Select your absence reason code from the list

STEP

3

Follow the prompts

STEP

4

Record your call-in sequence/confirmation number

Scan



Production Standards Report

Understanding the production re-rate line speed.

1. Trim 2 is the only line with a moving conveyor which requires a physical adjustment to reduce the speed of the line.
2. A Stop stations rate of speed is controlled by the amount of time given for a vehicle to enter and exit the station.
3. The time taken to complete your process is controlled by the cycle complete palm button.
4. The new Takt time is updated on the OPA screen to the new rate of time.

The OPA screen displays Actual Takt Time in the top RH corner of the OPA screen (green circle). The displayed time counts down until the cycle complete button is pushed, at this point your remaining available time would be displayed until the vehicle cycles to the next station.

As an example: **Station 107 RH** has a Takt time of 6 minutes and 53 seconds with a job load of 5 minutes and 29 seconds. Leaving an available time of 1 minute and 24 seconds. Working at a reasonable pace, following the standard method and being aware of this information will gauge the accuracy of the time study. As per the above example **Station 107 RH** should be palming out the cycle complete button with an average of 1 minute and 24 seconds available.

If you need assistance in determining what the remaining available time will be displayed at cycle complete for any or all your stations reach out to me, and I will get this information for you.

In Solidarity, **Rob Hoekstra**
Production Standards
Cell 519-520-0781

Ergonomics Report

The last few weeks have been a flurry of activity. The lines are being rebalance, work is being shuffled all over the place.

With all changes, the proper steps need to be followed. A Hazard Assessment needs to be performed which will flag any Safety or Ergonomics concerns.

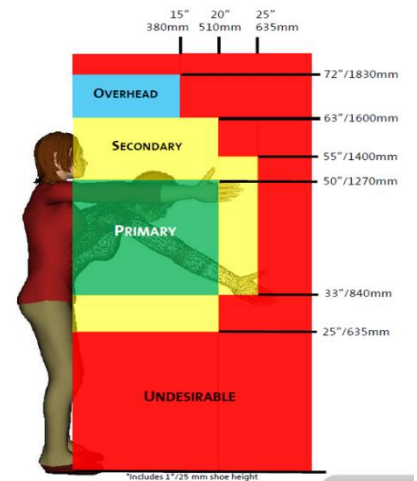
Team Leaders and Team Members should 100% speak up during this assessment, make sure your concerns are documented. Any Ergonomics flags will trigger a secondary assessment from the Company Ergonomist and myself. For the most part, Group Leaders have been fairly proactive with this.

Since the launch of the Zevo 600/400 we've resolved a slew of issues, from processes to product. Getting things changed with parts takes time, so it's important that if you notice something is out of spec you raise your hand and let your Team Leader and Group Leader know. Sometimes we have 1000's of parts, either in stock or en route, so the earlier we flag issues with them the sooner we can get a resolution.

If you have any questions or concerns, please don't hesitate to reach out.

The holidays are quickly approaching, please enjoy your time off!

In Solidarity, Alan Grace



December 2024 Central Zone Update

Wow! Where did the time go? Another year almost in the books. What a year it has been, everyone in the battery department belonged to the main plant a year ago. Now you have made the department into one of, if not the best battery producing plant in GM. Congratulations to all in battery who have made this happen.

In the month of December they will be adding 20 minutes to one of the lunches to allow for teams to have a pot luck or order food and eat together. December 11 will be the date for the extended lunch.

This time of year is busy, it can be both joyous and stressful. Be patient and kind to each other. Remember that you are all a part of this union and there are resources available to all of us. We do not need to fight anything alone.

Lastly, I want to say Merry Christmas and Happy holidays from Mario, Spencer and I. Play safe and enjoy your time with family and friends.

In Solidarity,

Ryan Roberts

We Shall Remember

It brings us great sadness to note the passing of our following Brothers and Sisters:

Christie, Ray	GM Retiree	London	August 7, 2024
Dudzisz, Guido	GM Retiree	Aylmer	August 14, 2024

Please note that the Inplant will only include names in the We Shall Remember column once the local has posted their "sad news" update on the local website, this will be a rolling 6-month update




DEC 21 & 22 3-9 PM
UNIFOR MEMBER APPRECIATION DAY

Join Unifor at **Canada's Wonderland: Winterfest** for a special holiday experience featuring ice-skating, live shows and holiday entertainment, exciting rides, and spectacular lights.

Proudly sponsored by Unifor National, Ontario Regional Council and Unifor's Recreation Department.

Get your tickets today at canadaswonderland.com/Unifor

Tickets will allow one-day entry on either Saturday, December 21 or Sunday, December 22. Limit of 6 subsidized tickets per member.

Equity Report

On Monday November 25th Bonita McCarthy, Jenn Turk and I attended an Intimate Partner Violence Symposium in Windsor that was hosted by the National Women's Department. The day was very heavy hearing from Fartumo Kusow whose daughter was murdered by her husband and dumped in a bush like trash. It was weeks before they found her remains. The day was focused around declaring Intimate Partner Violence an epidemic. Bonita shared a poster in this booklet with a QR code that you can scan if you would like to join the movement in petitioning our government.

As issue that has recently come to light is a changeroom for women in the Welding department. While there is not a designated changeroom in that department there is a large one in the old Stamping shop that anyone is welcome to use if needed. I understand that the location is not ideal, however it is open and available if needed.

I would like to congratulate my alternate Steph Medve on her recent marriage to Bill White! I wish you guys a lifetime of love, happiness and continuing to drive each other mad.

I hope everyone has a wonderful and safe holiday season! Take the time to enjoy those closest to you.

In Solidarity, Alexandra McCoy

Dan Borthwick Memorial Fall Scramble Report

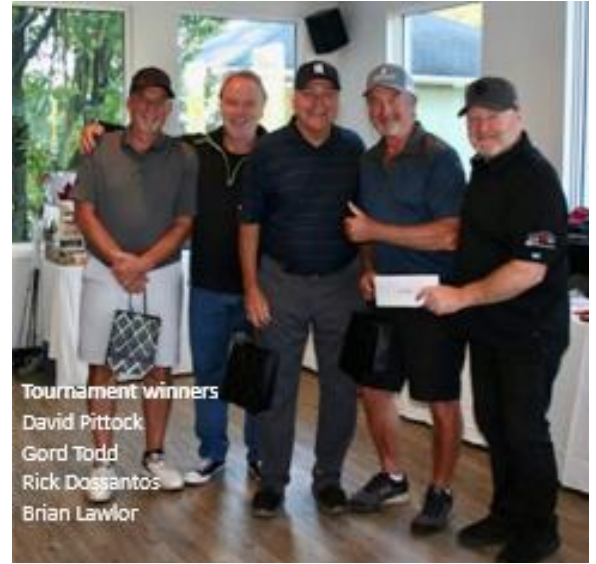
On October 5th, we had 120 golfers, both retired and full-time members, from 5 different Unifor Locals, 2 Regional Offices and Unifor National, all registered and competed in the 4th annual fall golf scramble, in memory of our brother Dan Borthwick. It was a beautiful fall day on the Ingersoll golf course with clear blue skies and plenty of sunshine. The course was in great shape, all the amenities and the meal were fantastic. Lots of laughs filled the day while raising a generous amount of money for two worthy charities. The Canadian Childhood Cancer Foundation raised in excess of \$2000 on the day by running their hole in one contest and with the help of our generous sponsors and participants we've been able to donate \$2000 to a charity near and dear to Dan's heart, the Lansdown Children's Charity. Special thanks goes out to Local 88, Unifor National, London & Area Skilled Trades Council and Mike's Custom Jewelry.

Members of Local 88 won both the Lowest Gross and Most Honest scores in the tournament, while members of Locals 88, 3264 & 636 won the women's and men's Longest Drives and closet to other pin contests. Special guest Gwen Borthwick was in attendance and won the Canadian Childhood Cancer Foundation's closest to the pin contest. Also, honorable mention should be made to our 50/50 draw winners, the foursome of Les Bott, Jason Dennis, Blair Davidson & Josh Keeton for donating back a substantial amount of their winnings to our charitable causes. Thanks to the Local 88 Recreation Committee and all those who donated their time and efforts to make this once again a very successful event. Planning is already underway for next year's Dan Borthwick Memorial Fall Golf Scramble. We look forward to seeing you all again next year!

In Solidarity,

Steve Pye
Vice President
Unifor Local 88
Cell# (519)533-3231

Golf Tournament photos found here:



INTIMATE PARTNER VIOLENCE IS AN EPIDEMIC.

STAND WITH US TO END IT



Stand with us to end it.
unifor.org/women

Thank you!

IT'S AMAZING THE THINGS WE CAN DO
WHEN WE ALL WORK TOGETHER!
THE WOMEN'S COMMITTEE WOULD
LIKE TO THANK YOU FOR SUPPORTING
THE PERSONS DAY SOCIAL AT LOCAL 88.
TOGETHER WE RAISED \$5300.67
FOR WOMEN'S EMPLOYMENT RESOURCE
CENTRE (W.E.R.C) AND INGAMO HOMES.

THANK YOU,
FOR YOUR CONTINUED SUPPORT!

Local 88 Women's Committee



NEXT GENERAL MEMBERSHIP MEETING

January 26th, 2025 – 10:30am



Unifor Local Office	Inplant Committee	Specialty Rep	
<p><u>Address</u> 364 Victoria St, Ingersoll ON, N5C 2N4, Canada</p> <p><u>Local Office Phone</u> 519-425-0952</p> <p><u>President</u> Brent Tree 519-317-6059</p> <p><u>Vice President</u> Steve Pye 519-533-3231</p> <p><u>Recording Secretary</u> Allan Fisher 519-788-0645</p> <p><u>Financial Secretary</u> Linda Leyten 519-636-2415</p> <p>Website www.unifor88.ca</p>	<p><u>Plant Chairperson</u> Mike Van Boekel 519-608-4298</p> <p><u>Coordinator</u> Mark Gee 519-532-2615</p> <p><u>Skilled Trades</u> Jason Herman 519-983-3776</p> <p><u>North Zone (A)</u> Weld, Paint, M/H Bob Pulham 519-788-8812</p> <p><u>North Zone (B)</u> Weld, Paint, M/H Phil Duval 226-237-4107</p>	<p><u>Central Zone (A)</u> Chassis, Framing, Trim Nathan Dunn 519-550-5011</p> <p><u>Central Zone (B)</u> Chassis, Framing, Trim Sean Fortune 519-608-3844</p> <p><u>South Zone (A)</u> T02,03,04, 51 Quality, Battery, Battery M/H Spencer O'brien 519-521-8720</p> <p><u>South Zone (B)</u> T02,03,04, 51 Quality, Battery, Battery M/H Ryan Roberts 519-536-3063</p> <p><u>South Zone (C)</u> T02,03,04, 51 Quality, Battery, Battery M/H Mario DiFelice 519-608-3773</p>	<p><u>Benefits</u> <u>Stephan Cronin</u> 226-888-7526 <u>Rob Gallace</u> 519-521-7609 <u>Jeff Bankes</u> 519-521-6724</p> <p><u>Safety (A) John Arthur</u> 226-234-5218</p> <p><u>Safety (B) Colin Creery</u> 519-608-3263</p> <p><u>Safety (C) Ken Lapointe</u> 226-234-9980</p> <p><u>Production Standards</u> Rob Hoekstra 519-520-0781</p> <p><u>Lineside Ergonomics</u> Alan Grace 519-521-6745</p> <p><u>Human Rights/Employment Equity</u> Alexandra McCoy 519-521-7052</p> <p><u>EFAP/Addictions</u> Dave Simmons 519-521-7051</p>