February Layoff Information

We have had many questions arise from the recent layoff of 79 members.

We want to remind everyone that a benefit rep is at the Union Hall every day on day shift. Feel free to drop in or give them a call for any issue.

Stephan Cronin – <u>stephan.cronin@gm.com</u> – 226-888-7256 Jeff Bankes – <u>jeffery.bankes@gm.com</u> – 519-521-6724 Rob Gallace – <u>Robert.gallace@gm.com</u> – 519-521-7609

Grievance 25-006 – Local 88 has submitted a grievance on behalf of the 79 laid off members. This is about notification period, money owed, packages, etc. We continue to have meetings on this with Unifor National and GM.

Layoff Status – the Company has declared these layoffs to be temporary/indefinite layoffs, not permanent.

Action Centre – We are in discussions with CAMI and the Government about an Action Centre at our Union Hall. This process is well underway, and information will be coming very soon.

Benefits – if you have more than 6 years but less than 10 years of service at the time of layoff, your benefits are good for 12 months. If you have greater than 10 years of service, you have benefits for 24 months.

Legal Plan – everyone has Legal Plan coverage for 18 months starting the first day of the month following your layoff (March 1st).

CAMI Gym – GM will not allow laid off members to use the gym. They do not want the chance of any liability. We continue to meet on this as it should not be a major concern to the company.

Vacation & Bank Time – you will be paid out all vacation owed plus any bank time not used in the next couple of weeks. That system has started and just needs to get processed.

Facebook – the Company removed everyone from the GM CAMI Facebook group. They will allow you to return to the group however you must send in a request to the GM CAMI Facebook site.

Family Day – all laid off members will receive full pay for Family Day, February 17th.

EFAP – Dave Simmons is the fulltime rep – <u>davidlsimmons1@gmail.com</u> 519-521-7051 You can reach out to Dave at any time for resources or social supports.

If any laid off members have more questions, please email Mike Van Boekel – <u>mike.vanboekel@gm.com</u> and we will continue to post updates to keep everyone informed of what is going on.

We are planning on making a video soon. Please email Mike Van Boekel any topics that you have questions/concerns about.