

There will not be a video done today. We do not have near enough facts but we are going to update the members on what we do know.

We continue to meet with GM regarding packages, numbers, reduction to one shift, etc.

When we get more solid information we will post it.

Here is a list of questions and answers that we have compiled.

Q – What is the cut off number for one shift including battery?

A – Right now we believe the number is approx. 460. Battery is taking major reductions as they only need to match what the main plant produces. 460 includes SG, PSG, basically everyone required to run. Our posted seniority list includes the 79 that are already laid off.

Numbers for each department are being finalized.

**Q – Does the company have to pay full wages when they lay people off indefinitely?
(group of 79 plus the large group now affected)**

A – We have had both ESA (Federal Gov't) and Unifor Legal weigh in on this.

If a company declares an indefinite/temporary layoff, there is \$0 amount owed to those members laid off. There is also no time-line for notice needed.

If a company declares permanent layoffs, then full weeks of pay must be included, the number of weeks paid determined by the number of people laid off.

The government people were very clear with us, GM is aware of the front- loaded costs of laying people off permanently. Provided they are paying SUB/IMP they are not required by law to state the layoffs are permanent. Once a person hits 35 weeks the company is required to give employees an ESA payout if the employee elects that option.

Q – Are packages being considered?

A – Yes packages are being worked on, both to retire and for those who may want to leave GM. These talks continue and have been very tough so far. For every person who would take a package we would save one member from being laid off.

Second answer – GM does not want people to retire. We are getting lots of suggestions starting with “if GM wants me to retire I want.....” GM does not want retirees. They don't want to pay a retiree plus an active person to replace them. They are currently arguing

Letter 14 does not apply – so they sure aren't looking for new ideas to get more people to leave. They are not looking to retire anyone who is not retirement eligible – 30 years, age 65

Q – How many members are retirement eligible?

A – Currently we have 165 members who have 28.1 years of service or greater – these members would all be eligible to retire under Letter 14. We would also have some members who are age 65 or are 60 years of age with 10 years of service. In total we would have approximately 200 members eligible to retire.

Q – How are we going to reduce to one shift?

A – That is a work in progress. One item that will not happen, they are not going to return laid off members greater than the number required to run. GM is very aware that SUB will fully renew if they recall people in October. That is not going to happen.

We expect start up will be a slow build up as 2/3 of assembly will have new people working the lines.

We are working on a reduction plan. Paragraph 22 states to reduce, grandfather and post. As it looks right now, each department will go pure to one shift. All the remaining people will bump junior in the plant, which is mainly going to be assembly.

Q – Are we finishing vacation selection?

A – The Union Reps have decided that for those members above #5600 we are not going to book your vacation at this time. Anyone above #5000 needs to realize the only way they are returning is by other members taking packages.

Q – Vacation during SWW

A – Company is leaving any single day vacation and full week vacation the weeks of April 14 and 21.

Single days in normal layoff weeks will still come out, but not in weeks where SWW is being paid.

Q – Who is getting SWW

A – Everyone in the main plant and everyone in the battery plant including those on C and B shift that did not work. Those who took the one month leave in battery will NOT receive SWW for these 2 weeks.

Q – What is the battery department production schedule for the two weeks in May?

A – We are working with GM on a modified schedule that will ensure everyone in battery MUST report to work during those two weeks to renew full SUB entitlement.

This new schedule should be out early next week. Each person should expect a phone call telling them when to report.

You will want to answer your phone, and it is extremely important that you report for your shift.