

Staffing Numbers

We do not have the final staffing numbers at this point.

CAMI is looking at 2 main options:

Option A – leave the line speed at current speed and potentially the plant would go up and down as volumes dictate. This would require approx. same number of members that we had back in the spring on one shift. Under this scenario we could build for several weeks and then be down for a number of weeks as a group, volume would dictate uptime.

Option B – reduce the line speed and everyone who is recalled who continuously work with no future layoffs. GM would then recall members as volumes increase. This would require considerably less members to work.

We believe option B is the most likely scenario. So, once you are recalled you will remain working again.

This should be announced within the next 2 weeks.

Battery Department

GM and most of the auto industry were expecting electric sales to increase faster than sales currently reflect. GM is currently examining all battery production facilities in North America and reductions are coming. The big question facing our members is will our battery department continue to produce at low volumes for our Brightdrop production. We should know this answer in the next couple of weeks. If GM decides our battery production is no longer needed, we will demand an extension window for retirement sign up's. We will always push for more work and to keep our production, but everyone has to realize that overall battery production is going to be cut, and we are vulnerable as any other plant right now.

GM and Hyundai

GM and Hyundai have an agreement to co-development vehicles. Most of these vehicles are aimed at the Central and South American markets while one electric commercial van has been targeted for North America. The press release states that vehicle will be made in the USA. With the current political climate, the parties need to announce the vehicle will be built in the USA. The vehicle is targeted for 2028. We will be pushing GM to build that vehicle in Canada as we have the space, we already have the battery capabilities, and our membership have proven repeatedly that we can tackle any new projects that GM can bring in. Sometimes you need to read between the lines, and I am sure the Canadian GM leadership team will also be pushing for CAMI to become the lead producer of that program.

Reductions

We are going to one shift – that is a fact.

We are going to have a greatly reduced workforce, especially if line speeds are reduced and even further impacted if Battery production is shut down.

All reductions will be done in the same fashion.

Teams from A and B shift will be combined and reduced to the required numbers.

Those junior members on the team will bump junior in the department.

Those junior in the department that are reduced out of the department.

This means we will have many members from every department that do not have the seniority to hold their home departments. All these members will be included in one large canvas to all the jobs in the plant held by the very junior members – reading between the lines, almost everyone will bump into assembly.

There will be some posting, but not many. Members have the right to hold their departments in cases of reductions through retirements. If you have 5 people on A shift and 5 from B shift and we only need 4 out of 10 to remain due to slowing the line speed down – if 2 retire, then we reduce the 8 remaining, top 4 hold the team and 4 are bumped to junior in the department and, then subsequently, 4 more juniors are bumped out of the department.

For team leaders – team leaders from A and B are combined – junior is bumped out and bumps jr team leader in the department. If a team leader cannot bump another team leader, the team leader bumps the junior p.a. in the department. In no case can a team leader bump a team leader in another department.

We have no idea on how many reductions will occur at this point as the cutoff to sign up for the retirements is August 22. The more members that sign up, the less bumping will occur.

Plant Closure

There are rumours galore on social media about our plant closing. Where else would you get your information other than social media?

If you have recall rights, you would be included in any talks regarding plant closure.

By our contract the company must give us 1 years notice to close.

We are trying our best to attract new business and finding ways to expand sales of the Brightdrop program. Closure has never been mentioned or remotely come up. This is just a few members jumping on fear mongering at this point and trying to stir emotions up without having any idea of the facts.

In Closing

We continue to work on issues such as vacation payouts, posting sequence, credit service, retirements and movement.

As more information becomes available, we will pass it on.

In Solidarity, Inplant Committee