

## Woodstock Preferential Hiring Opportunities - Production Members Only

There is 3 pages of information, please read all 3 pages before filling out the expression of interest form.

### **The deadline to apply will end at 3pm, Thursday, Jan 29**

Local 88 along with Local 636, Unifor National and GM have come up with an agreement that will provide 27 new jobs at the WPDC- Woodstock Parts Distribution Center

- The Woodstock PDC is located at 1401 Parkinson Road, Woodstock Ontario, N4S 7W3. This is just off the Towerline Road 401 exit and 5 minutes from the Highway 59 exit. There is an employee and visitor entrance, which leads you to the front lobby.

These are jobs at a GM Warehouse and will involve walking, lifting, bending, etc. These could be very good jobs; however, they also could be very demanding. We are trying to find full time work for our members and the Woodstock PDC has agreed to insource work they currently do not do. This added work will bring 27 of our members back to full-time employment.

- There will be postings for straight days, afternoons and midnights, CAMI members will retain their posting rights upon confirmation. **Most postings will be for afternoons and midnights**, these shifts have a 5% and 10% shift premium. Lunch is 20 minutes and there are two 10-minute breaks. The cafeteria is air conditioned, and there is a market stocked with sandwiches, snacks and drinks each week. The Midnight shift starts Sunday night at 11:00PM
  - Days: 7:00am – 3:10pm
  - Afternoons: 3:30pm – 11:40pm, and 5:00pm – 1:10am
  - Midnights: 11:00pm – 7:10am

There are currently close to 70 full-time members at WPDC, our 27 members will increase their total to close to 100. Our members will be at the bottom of the seniority at Woodstock upon your start. You need to know that for postings, vacation, etc., however it is full time employment.

Members will retain recall rights to CAMI. You will be given the option to be recalled in your original seniority order or to remain at Woodstock, it will be your choice at that time. If there is a recall to CAMI and you opt to remain at Woodstock, you will no longer have recall rights to CAMI as you will now be a Woodstock Team Member. You will have recall rights for as many years as you have been at CAMI (time for time).

The wage increase we are expected to get in July, will be paid to you upon starting at Woodstock. You will be a part of the WPDC for the upcoming bargaining talks and will vote as part of Local 636. You will become a full-fledged member of Woodstock and Local 636 upon accepting this job, with a one time recall right back to CAMI.

<b>Job Classification</b>	<b>Rate of Pay</b>
Leaders – Warehouse Clerks (UWAZ)	\$45.06
Leaders – Multi-Vehicle Drivers (UWAZ)	\$45.06
Leaders – Warehouse Attendants (UWLZ)	\$44.60
Quality Control Service Parts (JBAZ)	\$45.06
Warehouse Attendants (UXAZ)	\$44.00
Multi-Vehicle Drivers (UYAZ)	\$44.62

This chart shows the base rate of pay for the different pay classifications. Cola and shift premium would be in addition to these amounts. There is a sign-up sheet for overtime, and it is offered based on equalization, and skillset. Overtime has not been frequently offered in 2025.

**Vacation & Holidays** - When you start you will be able to put in for vacation until the end of May, availability is based on a first come first serve basis. There will be a vacation blitz for June, July and August vacation from March 30 until April 3. You will be able to exercise seniority for one week during the summer if you put in your vacation request during the blitz. Full weeks will be prioritized over individual days, a lot of members currently take most of their vacation as individual days.

**There is no shutdown the PDC runs year round.**

The Woodstock PDC observes July 1 as a holiday instead of the Friday preceding Canada Day. The Civic holiday in August is also observed instead of the Friday preceding Thanksgiving.

One of the bigger differences between the two contracts is which hours contribute towards 1000 worked for full paid vacation entitlement. Only hours paid for holidays not worked, jury duty, and bereavement leave are considered hours worked. Paid Vacation, maternity, parental, family medical, family caregiver, critically ill child/adult, and adoption leaves are not considered hours worked.

**Headphones are not permitted**, you are allowed to have a small speaker playing while working except on vehicles. There are radios playing at most docks in the building.

The Safety Shoe allowance is \$200, it is reset on November 1.

There is a small gym onsite, that is available while the PDC is open.

**There are many factors involved in this agreement:**

**Applicants** - The top 27 members who apply by seniority, that pass a standard physical, will be awarded the jobs. These physicals will happen at the Cami assembly medical centre.

- We are going to take the top 60 applicants for these positions in case members in the top 27 refuse the jobs, we will continue down the list until we have 27 members confirm they will go to Woodstock.
- When we get the list of jobs, we will offer them in seniority order to the 60 members who have agreed to sign up. At that time, you pick a job or pass and we continue down the list in seniority order.
- Depending on where the jobs are located at the Warehouse, our members will begin working in Woodstock on February 9th. They will continue to start in Woodstock every couple of weeks until late March or early April. You will continue with your EI/SUB payments until such time as you start at Woodstock.
- Members seniority is determined by your CAMI seniority; however, your actual start date will be determined by the job and shift you pick. To be clear it may take approximately 2 months to get everyone onboarded at Woodstock.
- The top 60 members that apply will have their 6-month payment put on hold. The top 27 who agree to go to Woodstock will not be paid the 6-month payment as you will be returning to full time work. If you are in the top 60 but not selected by seniority your payment will be paid later in February – likely just a delay of approximately 2 weeks for your 6-month payment.

**Tours** - Woodstock will host tours the week of January 26-30, these are not mandatory, however this will give those members in the top 60 a chance to see the facility and see the work involved. The tours are all during the day shift and times will be communicated to you.

**Seniority and Job Selection/Postings** - Your seniority will continue for the purposes of vacation, pay, etc. however you will start over for Woodstock plant seniority – meaning our 27 members will be at the bottom of the seniority list in Woodstock, who currently have approximately 70 members.

- You will be assigned Woodstock plant seniority in the same numeric order that you are currently at CAMI – if you are the top senior person to apply you will be at the top of the 27 members going to Woodstock. If you are the last person by our seniority to gain a Woodstock job, you will be #27 in seniority order from our members at Woodstock.
- The top 27 members to gain the Woodstock jobs will pick by their CAMI seniority from the jobs and shifts at Woodstock – if your number 1 to go to Woodstock you will pick from a list of 27 jobs – Woodstock have 3 shifts that are straight shifts – they do not rotate shifts and by far the majority of members work straight afternoons.

Current Woodstock members will have the ability to post to these new jobs first, so it is doubtful any night shift jobs will be available for our members – vast majority will work straight afternoons.

**Pension Plan** - If you're currently a DB pension member, your pension time stays with CAMI, and you will begin a new DB pension plan at Woodstock

- If you start a new DB pension at Woodstock, you must work 10 years and be 55 years old to gain full health care benefits to retire.
- If you already have 30 years at CAMI, you can still go to Woodstock and retire anytime with full health care benefits.
- If you are a DCAAT pension member, your pension will continue at Woodstock.

Please click the link or scan the QR code to fill out the expression of interest form below.



**The deadline to apply will end at 3pm, Thursday, Jan 29**

<https://forms.gle/1mKxQ2m89iWyQGiD9>

If you have any questions please reach out to:

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