

February 25, 2026 - Update

There were 4 out of the top 8 production members working in the plant that elected to retire in the January incentives, this brought back the next 4 senior members in line. This leaves the plant total for production team members at 8.

There were 4 out of the top 11 Skilled Trades members that also elected to retire with the January incentives, this brought back the next 4 in line for Trades.

This brings back the overall Trades numbers to

- Millwrights - 5
- Electricians - 7
- Powerhouse - 6
- Plumber – 1
- Millwright Apprentices - 2

Due to the amount of work for the Trades in the plant, the company has agreed to return 2 additional Electricians that started back on the week of February 9th.

The company laid off 5 Powerhouse Engineers starting the week of February 2nd. We believe this is a violation of our Collective Agreement and we continue to work through this issue.

GM is planning on bringing in parts racks for storage and repairs that will be handled by the current PA's and MA's that are active in the plant. We will continue to monitor the program for extra opportunities to potentially recall more members.

Bargaining Proposals - The proposal sheets have now closed. We have started to work through these in preparation for Bargaining in September.

We want to be clear, our main priority at bargaining will be **product and investment**. Our membership needs work, we continue to have conversations locally and with the national and GM continues to tell us they are looking for solutions for the Cami site. With bargaining fast approaching this gives us the opportunity to have these discussions continuously with higher levels of GM to get our membership back to work.

"Payment in Lieu"-

The total deductions on the 26-week payment in lieu was extremely high. The Income tax total was around 43 percent, CPP, EI, union dues and other deductions put this payment at around 45 percent **net income**. Payroll is telling us it's this high because the tax code they used looks at this payment as though you make these wages every week. This will result in a tax return next year as members will fall back into a lower tax bracket come tax time. Although the thought of being paid this high would be nice, it's extremely unrealistic and frustrating that GM taxed the membership the way they did.

- Vacation was paid out at 6% because this is wages earned and not hours worked. Our contract is based on hours worked.

- The RoEs that were reported incorrectly by the company and submitted to the government have been getting corrected. Most of the calls have stopped from Service Canada regarding this issue. GM is close to correcting all the RoEs in this group.
- We are still waiting for an answer from the government on the group of 79 and their allocation of monies with Service Canada. The last we were told is that the decision is sitting with a level two agent.

Belgium Group Rumour

We have approached GM with this concern since the news article broke about the Dumarey Group and a “potential sale”. GM has told us that they have people approach them looking to do business, unless there is something concrete, they wouldn’t sit down with the union until that time. Any change in ownership structure does however raise a lot of questions regarding benefits, contract, pensions, that we just don’t have at this time.

Benefits Specific

EI Clawback - The company has been processing the EI clawback. For members still waiting for the payment, contact Jeff Bankes at 226-825-8535 and let him know if you are on full SUB. There has been an error in the system with retirees, the company is working on a fix to resolve these payments.

Feb 1st Retirements - Rob Gallace is looking after all the retirements. He is still waiting for pension paperwork to come in. When Rob receives the paperwork, he will reach out to you right away. It has been taking longer than normal because of the Feb 1st retirements from Cami, Oshawa, St. Catherines as well as all the VTEP’s. Any questions, Rob can be reached at 519-521-7609.

GM Benefits Centre - We have been getting some calls from members that have received a letter from the GM benefits centre stating that healthcare benefits will end March 31,2026 for members with less than 10 years of seniority. That is an ERROR by the GM Benefits centre and you can ignore that letter. A new revised letter will be sent out with the June 30,2026 date not March 31,2026.

As always, if you have any questions, please don’t hesitate to reach out to any of the four listed below.

In Solidarity,

Mark Gee, Jason Herman, Rob Gallace, Jeff Bankes