

March 26, 2026 – Update

Plant Tours

On March 10th, Camilo Balensty Vice President of Manufacturing North America, and Chris Thomson Head of HR/LR spent the day touring our facility. On March 20th, Jack Uppal, the President of GM Canada came for a tour of the facility.

I had an opportunity to sit down with both groups and stressed the issues that our membership is facing. I had the opportunity to go over concerns about income benefits, plant status, the need for a product and investment etc. Both groups understood the position that we were in and understood our concerns about where we stand. We told both groups that Unifor is here to talk whenever about a solution that gets our membership back to work.

Though no commitments were provided for future plans for the plant. We do believe it is positive that we have not been forgotten about and that GM Executives are spending time in our plant.

Measuring activity

The union was notified on March 18th that there would be individuals measuring various equipment in our facility. Looking at different items such as the paint booth, dip tanks, etc. I was told this was not to take equipment out but GMs commitment to look for the capabilities of the facility and equipment. No explanation was given as to what option GM was looking at, GM would not tell me what it is they were measuring for but just that it may or may not transpire into anything.

This is positive though as they are physically in our plant and not just reading schematics from a desk.

Cobots – The Cobot program is still on going with some potential expansion in the future.

Racking Program – So far, the company has only brought in a small load of racks. The racking storage and repair program hasn't taken off as quickly as anticipated.

We will Continue to monitor both programs for any additional opportunities for our membership.

End of EI Claim - When your EI claim ends, you will need to re-apply for EI again. If denied at this point a letter will be sent out in the mail from Service Canada and will also be available in your My Service Canada Account. Once you receive the letter you can email it to the SUB office at canadian_suboffice@gm.com or send it to the Benefits reps and they can send to the SUB office for you. The denial letter is good for 52 weeks and once exhausted you will then be required to apply to EI again to get another denial letter.

IMP – Some members are transitioning from SUB to IMP. When your SUB entitlement ends, IMP forms must be completed weekly and submitted to the canadian_suboffice@gm.com by Friday at 12 Noon. The IMP form can be located on the unifor88 website under "Helpful Links".

EI Clawback - By our list, everyone but a few have been paid out their EI Claw back. If you are off EI and on Full SUB please reach out to Jeff Bankes by text or call so he can update the master list to be paid out. Jeffs number is 519-521-6724.

T4s – GM continues to tell us they have mailed out the T4s. This is extremely frustrating however if you need to access them right away, they are on your Workday/ADP App or CRA. If you cannot get onto Workday/ADP, please reach out to Mark Gee 519-532-2615 to get you back in to Workday.

London Training Centre - Some of our members have been getting calls from the London Training Center. Please be careful what you say to them. They are tied to EI. There are rights and responsibilities at the end of an EI application that you attest to, so please remember you have to follow the rules of EI. You must be ready, willing and looking for work on an EI claim.

In Solidarity,

Mark Gee, Jason Herman, Rob Gallace, Jeff Bankes

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