



May 26, 2026 In-plant Update

We want to recognize that it has been some time since our last update. We understand the frustration and uncertainty that comes with waiting for information on our plants future.

With the announcement of FORD bargaining early mid June and the potential for GM to bargain afterwards we understand the importance of clarity and communication for our members and their families throughout that process.

We continue to meet with GM on a regular basis to press for answers regarding our plant but the company has provided very limited information at this time. Unfortunately, at this stage and how close we are to bargaining, we believe this is why we continue to receive the same limited responses from the company.

We want to thank all of those who were able to attend the townhall on May 1, it was a great showing of solidarity from our membership. It was a good opportunity for our members to hear from our national leadership on the current state of the industry and provide an open forum for our members to ask questions and voice their concerns.

Trades Pref-hire to Oshawa – The company has an offer to Pref-hire 7 electricians and 4 millwrights to Oshawa. The anticipated start date for these members is June 1st. Jason has called all of the Trades members in our plant and the cutoff date to sign up is Wednesday June 27, 2026 by 2pm.

Current work in the plant

COBOTs – The COBOT program continues to be productive. The goal is to set up, program each of these COBOTs and ship to various locations in North America. For those of you who don't know what a COBOT is, it's a robot that is designed to work safely alongside the operator in a shared workspace. If the COBOT touches an operator the COBOT, they have enhanced safety features that will cause the COBOT to fault immediately.

Racking/Material handling carts Repair and Storage – The work for the racking repair and storage is still very much alive. Unfortunately, it still hasn't taken off. Racks continue to roll into the plant at steady pace however we have not modified or fixed any of the racks as of yet.

Material handling carts– The company has expanded the storage/repair program to include Material handling carts as well. This work would include the same type of work as the Racking program.

When the work from both programs picks up, we will be monitoring for any possible opportunities to get members back to work.

Tote Storage – The company notified us they would be storing totes for other facilities in our plant. The initial request was to store 5000 pallets of totes in the facility. This has since changed to 10,000.

Benefit reminders

Duration of healthcare benefits - Team members less than 10 years of service benefits continue until June 30,2026. Team members with 10 or more years of service benefits continue until May 31,2027 (24 months)

Coverage is based on your lay off date.

The GM benefits centre will send out letters when coverage will end with the option of purchasing benefits for 12 months at full price by calling the GM Benefits centre at 1-877-442-4625.

Unifor Legal Services - Team members will continue to have Legal services coverage for 18 months from their layoff date. To access legal services please call 1-800-268-7573.

EI Denial letters - EI Denial letters are good for 52 weeks then will exhaust. Once exhausted you will be required to apply for EI again to obtain another denial letter.

EI Claw back – The deadline for the EI Claw back for the 2024 tax year has now closed. The deadline for the 2025 EI Claw back is May 1, 2027. Claw back for the 2026 tax year will need to be negotiated in bargaining.

As always if you have any questions,

Don't hesitate to reach out to,

Mark Gee	Jason Herman	Jeff Bankes	Rob Gallace
Mark.gee@gm.com	Jason.herman@gm.com	Jeffery.bankes@gm.com	Robert.gallace@gm.com
519-532-2615	519-983-3776	519-521-6724	519-521-7609